

MISSION: MOVING THE BERGENFIELD DISTRICT FROM GOOD TO GREAT

Bergenfield District Wide Goals Action Plans

Transitional Goal – Implement a Systemic Planning Process

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OBJECTIVES	TIME LINE	PRODUCTS/OUTCOMES	RESPONSIBILTY
<i>(completed)</i> Board of Education Annual Retreat	September 2009	Establishment of Annual Goals	Superintendent and Board
Building Team formulation of systemic plans	October – December 2009	Building level plans congruent with District goals (additional building objectives may be added)	Superintendent
Training of Leadership Team, Administrators, and Team Leaders on use of data to promote change	December 2009	Production of appropriate materials relative to their buildings	Superintendent

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Bergenfield District Wide Goals Action Plans

Goal One – To Improve the Academic Performance of all Bergenfield Students

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OBJECTIVES	TIME LINE	PRODUCTS/OUTCOMES	RESPONSIBILTY
Improve District SAT and ACT scores	Ongoing	Appropriate instruction and tutorials moving Bergenfield above the state average	Superintendent and High School Team
Improve District performance in Math	Ongoing	Improved performance on state tests, <u>especially</u> in the Algebra One course	Leadership Teams
Development of more teamwork-oriented curriculum and activities	Spring Semester 2010	Deliverable – more team-oriented curricular projects and activities (i.e. Robotics)	Superintendent and Assistant Superintendent

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Goal One – To Improve the Academic Performance of all Bergenfield Students

OBJECTIVES	TIME LINE	PRODUCTS/OUTCOMES	RESPONSIBILTY
Continued emphasis on K-12 writing	Ongoing	Continue work from 2008-2009 with appropriate refinements	Superintendent and ALL teams
Minimize Study Hall idle time	Spring 2010	Deliverable – formal plan to increase academic focus of study councils	Assistant Superintendent and High School Leadership Team
Develop a Succession and Improvement Plan for key leadership positions	Ongoing	Continued planning with the Board building on retreat discussions	Superintendent

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Goal One – To Improve the Academic Performance of all Bergenfield Students

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OBJECTIVES	TIME LINE	PRODUCTS/OUTCOMES	RESPONSIBILTY
Implement an Enrichment Program for the Middle School	Early Spring 2010 (February – March)	Specific recommendations to the Superintendent and Board of Education	Assistant Superintendent and Middle School Team

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Goal Two – To Improve the Perception of the Bergenfield School District

OBJECTIVES	TIME LINE	PRODUCTS/OUTCOMES	RESPONSIBILTY
Increase year round communication	Ongoing	See following two strategies	Superintendent
Involve students more in discussion of District issues and goals	Ongoing	Leadership training, increased meetings and dialogue with Middle and High School students	Middle and High School Leadership Teams
Develop a turnkey system of key communications	February 2010	A cache of staff and community to disseminate District goals and budget info	Superintendent

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Goal Three – To Effectively & Efficiently Manage the Fiscal and Financial Goals and Board Operations of the Bergenfield School District

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OBJECTIVES	TIME LINE	PRODUCTS/OUTCOMES	RESPONSIBILTY
Improve the integrity and efficiency of the Business Office and Maintenance Departments	March 2010	External reviews conducted by March 2010	Superintendent
Review of selected Board policies	Ongoing	Development of a priority list for Board discussion	Board President and Superintendent