

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	3,099.0	3,117.0	3,188.0
On Roll Special Ed Full-Time	536.0	542.0	550.0
On Roll Special Ed Shared-Time	1.0		1.0
On Roll Subtotal	3,636.0	3,659.0	3,739.0
In Private School Placements	29.0	25.0	29.0
Sent to Other Districts Special Ed	27.0	24.0	31.0
Received	29.5	34.0	29.5

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	49,523,856	50,248,270	51,059,211
	Total Tuition	10-1300	1,818,510	1,631,784	1,900,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	54,810	106,618	106,619
	Unrestricted Miscellaneous Revenues	10-1XXX	869,862	256,622	256,622
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	1	1
	Interest Earned on Capital Reserve Funds	10-1XXX	0	0	1
	Total Revenues from Local Sources		52,267,038	52,243,295	53,322,454
General Fund Revenues from State Sources	School Choice Aid	10-3116	245,556	246,886	235,277
	Categorical Transportation Aid	10-3121	578,477	578,477	578,477
	Extraordinary Aid	10-3131	1,052,188	0	0
	Categorical Special Education Aid	10-3132	2,104,440	2,104,440	2,104,440
	Equalization Aid	10-3176	9,697,470	10,196,379	13,068,727
	Categorical Security Aid	10-3177	374,729	374,729	374,729
	Total Revenues from State Sources		14,052,860	13,500,911	16,361,650
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	42,752	25,504	23,646
	Total Revenues from Federal Sources		42,752	25,504	23,646
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,763,377	1,100,486
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,021,006	1,210,150
	Withdrawal from Maintenance Reserve	10-310	0	0	85,492
	Withdrawal from Tuition Reserve for Excess Over Adjustments	10-311	0	360,000	360,000
	Withdrawal from Current Expense Emergency Reserve	10-312	0	0	375,000
	Transfers from Other Funds	10-5200	530,927	0	0
	Adjustment for Prior Year Encumbrances		0	667,378	0
	Actual Revenues (Over)/Under Expenditures		-843,160	0	0
General Fund Revenues	Total Operating Budget		66,050,417	70,581,471	72,838,878
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	19,700	0	0
	Total Revenues from Local Sources	20-1XXX	19,700	0	0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	127,127	160,607
	Preschool Education Aid	20-3218	232,040	405,090	674,825
	Other Restricted Entitlements	20-32XX	100,458	0	0
	Total Revenues from State Sources		332,498	532,217	835,432
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	420,208	552,740	334,945
	Title II	20-4451-4455	76,664	125,813	74,051
	Title III	20-4491-4494	41,733	55,250	25,795
	Title IV	20-4471-4474	26,558	38,167	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	903,678	975,708	829,923
	Vocational Education	20-4430	21,079	0	0
	CARES Act Education Stabilization Fund	20-4530	187,857	211,154	0
	CARES-Digital Divide Grant	20-4531	0	149,847	0
	Coronavirus Relief Fund (CRF)	20-4532	0	250,441	0
	Other	20-4XXX	0	29,308	0
	Total Revenues from Federal Sources		1,677,777	2,388,428	1,264,714
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	199,905	198,880
Special Revenue Fund Revenues	Total Grants and Entitlements		2,029,975	3,120,550	2,299,026
All Fund Revenues	Total Revenues/Sources		68,080,392	73,702,021	75,137,904
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	199,905	198,880
	Total Revenues/Sources Net of Transfers		68,080,392	73,502,116	74,939,024

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	21,334,457	22,390,206	23,267,038
	Special Education-Instruction	11-2XX-100-XXX	7,482,080	8,081,253	8,700,744
	Basic Skills/Remedial-Instruction	11-230-100-XXX	352,085	358,689	368,560
	Bilingual Education-Instruction	11-240-100-XXX	644,040	720,735	742,075
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	354,694	377,916	399,037
	School-Sponsored Athletics-Instruction	11-402-100-XXX	615,884	630,300	667,598
	Summer School	11-422-XXX-XXX	113,512	125,638	127,000
	Community Services Programs/Operations	11-800-330-XXX	0	6,155	6,155
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,236,868	5,151,495	4,242,916
	Undistributed Expenditures-Health Services	11-000-213-XXX	756,821	843,858	846,734
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	518,462	572,043	570,836
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,107,657	1,100,978	1,135,778
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,154,678	1,132,895	1,330,252
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,566,385	1,537,835	1,566,034
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	15,724	13,074	17,128
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	687,865	743,382	789,424
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	220	9,784	9,784
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,407,283	1,451,179	1,521,441
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,223,072	3,219,696	3,276,915
	Undistributed Expenditures-Central Services	11-000-251-XXX	705,806	684,446	703,414
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	182,059	192,197	177,350
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	5,795,068	6,552,360	6,760,725
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,119,265	2,115,715	2,439,020
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	10,404,233	10,667,273	10,995,320
	Total Undistributed Expenditures		33,881,466	35,988,210	36,383,071
General Fund Current Expenses for Increased Reserves	Interest Earned on Current Expense Emergency Res	10-607	0	1	1
General Fund Current Expenses	Total General Current Expense		64,778,218	68,679,103	70,661,279

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	495,150	621,712	770,907
	Facilities Acquisition and Construction Services	12-000-400-XXX	25,486	1,114,276	1,220,636
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	713,500	0	0
	Interest Deposit to Capital Reserve	10-604	0	0	1
	Total Capital Outlay		1,234,136	1,735,988	1,991,544
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	10,200	10,200	10,200
	Summer School-Support Services	13-422-200-XXX	27,863	0	0
	Total Summer School	13-422-X00-XXX	38,063	10,200	10,200
Special School Expenses for Other Special School	Other Special Schools-Instruction	13-4XX-100-XXX	0	28,083	28,083
	Total Other Special Schools	13-4XX-X00-XXX	0	28,083	28,083
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	38,063	38,283	38,283
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	128,097	147,772
	General Fund Grand Total		66,050,417	70,581,471	72,838,878
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	19,700	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	167,848	316,219	302,321
	Support Services	20-218-200-XXX	64,192	370,903	584,543
	Facility Acquisition and Construction Services	20-218-400-XXX	0	45,000	147,448
	Total Preschool Education Aid	20-218-XXX-XXX	232,040	732,122	1,034,312
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	7,280	0	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	26,954	0	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	26,617	0	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	13,580	0	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	5,039	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	20,988	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	332,498	732,122	1,034,312

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	420,208	552,740	334,945
	Title II	20-XXX-XXX-XXX	76,664	125,813	74,051
	Title III	20-XXX-XXX-XXX	41,733	55,250	25,795
	Title IV	20-XXX-XXX-XXX	26,558	38,167	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	903,678	975,708	829,923
	Vocational Education	20-XXX-XXX-XXX	21,079	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	187,857	211,154	0
	Other	20-XXX-XXX-XXX	0	29,308	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	0	149,847	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	250,441	0
	Total Federal Projects	20-XXX-XXX-XXX	1,677,777	2,388,428	1,264,714
Special Revenue Fund Expenses	Total Special Revenue Funds		2,029,975	3,120,550	2,299,026
All Fund Expenses	Total Expenditures/Appropriations		68,080,392	73,702,021	75,137,904
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	199,905	198,880
	Total Expenditures Net of Transfers		68,080,392	73,502,116	74,939,024

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	2,419,103	3,269,636	2,248,630	1,038,481
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	400,000	85,492	85,492	0
	Legal Reserve	2,245,065	2,200,972	1,100,486	0
	Tuition Reserve	703,000	720,000	360,000	0
	Current Expense Emergency Reserve	594,000	488,000	488,001	113,002
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	2,840,871	2,967,936	1,305,045	1,305,045
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,455	\$16,033	\$16,707	\$16,937	\$17,268
Total Classroom Instruction	\$10,128	\$10,026	\$10,454	\$10,577	\$10,797
Classroom-Salaries and Benefits	\$8,406	\$8,426	\$8,757	\$8,809	\$8,845
Classroom-General Supplies and Textbooks	\$462	\$368	\$425	\$409	\$455
Classroom-Purchased Services	\$1,260	\$1,233	\$1,271	\$1,360	\$1,497
Total Support Services	\$2,031	\$1,947	\$2,018	\$2,036	\$2,110
Support Services-Salaries and Benefits	\$1,655	\$1,617	\$1,648	\$1,674	\$1,720
Total Administrative Costs	\$1,709	\$1,821	\$1,816	\$1,832	\$1,832
Administration Salaries and Benefits	\$1,395	\$1,478	\$1,490	\$1,500	\$1,492
Total Operations and Maintenance of Plant	\$2,152	\$1,810	\$1,978	\$2,048	\$2,067
Operations and Maintenance-Salaries and Benefits	\$1,130	\$1,059	\$1,179	\$1,191	\$1,205
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$322	\$317	\$326	\$329	\$340
Total Equipment Costs	\$161	\$135	\$153	\$183	\$246
Legal Costs	\$21	\$34	\$31	\$32	\$34
Employee Benefits as a percentage of salaries*	28.94%	27.14%	27.77%	26.76%	26.73%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Estimated Tax Rates

Municipality	Category	Amount
Bergenfield Bor	(A) General Fund School Levy	50,653,741
	(D) Total School Levy	50,653,741
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	2,684,233,230
	(H) Estimated Equalized Valuation (as of 10/01/20)	3,273,036,761
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.8871
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.8871
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.5476
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.5476

Employee Contract List for District

Name	Category	Measure
Christopher Tully	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$196,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	8
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Federal Holidays
	Total Allowances Amount	\$9,600
	Total Bonuses Amount	\$30,658
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$44,131
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$105 PER DAY NOT TO EXCEED \$15000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$756.09 PER DAY NOT TO EXCEED \$28000
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Christopher Tully	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Darlene Markman	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$158,900
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	Federal Holidays	

Employee Contract List for District

Name	Category	Measure
Darlene Markman	Total Allowances Amount	\$7,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$105 per day not to exceed \$15000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Janina Zychowski	Job Title	Other
	Job Title II	Business Analyst
	Base Annual Salary Amount	\$83,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Janina Zychowski	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Federal Holidays
	Total Allowances Amount	\$200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$105 per day not to exceed \$15000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Janina Zychowski	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joe Scaglione	Job Title	Other
	Job Title II	Dir Buildings and Grounds
	Base Annual Salary Amount	\$108,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Federal Holidays
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$5,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	\$105 per day not to exceed \$15,000	

Employee Contract List for District

Name	Category	Measure
Joe Scaglione	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Blackowski	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$115,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	11

Employee Contract List for District

Name	Category	Measure
John Blackowski	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Federal Holidays
	Total Allowances Amount	\$6,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$105 per day not to exceed \$15000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Natalia Sobocinski	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$100,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Federal Holidays
	Total Allowances Amount	\$200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$105 per day not to exceed \$15000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Natalia Sobocinski	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported