

Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	3,117.0	3,091.0	3,082.0
On Roll Special Ed Full-Time	542.0	535.0	534.0
On Roll Special Ed Shared-Time		2.0	2.0
On Roll Subtotal	3,659.0	3,628.0	3,618.0
In Private School Placements	25.0	25.0	31.0
Sent to Contracted Preschool		28.0	0.0
Sent to Other Districts Regular	0.0	0.0	25.0
Sent to Other Districts Special Ed	24.0	30.0	41.0
Received	34.0	36.0	36.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	50,248,270	51,059,211	51,457,799
	Total Tuition	10-1300	2,178,944	1,923,794	2,395,518
	Transportation Fees from Other Local Education Authorities	10-1420-1440	45,608	106,619	106,618
	Unrestricted Miscellaneous Revenues	10-1XXX	304,740	256,622	290,527
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	1	1
	Interest Earned on Maintenance Reserve	10-1XXX	0	0	1
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1	1
	Total Revenues from Local Sources			52,777,562	53,346,248
General Fund Revenues from State Sources	School Choice Aid	10-3116	246,886	235,277	231,363
	Categorical Transportation Aid	10-3121	578,477	578,477	578,477
	Extraordinary Aid	10-3131	1,827,334	0	0
	Categorical Special Education Aid	10-3132	2,104,440	2,104,440	2,104,440
	Equalization Aid	10-3176	10,196,379	13,068,727	15,870,414
	Categorical Security Aid	10-3177	374,729	374,729	374,729
	Total Revenues from State Sources			15,328,245	16,361,650
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	52,361	23,646	26,463
	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	2,832	0	0
	Total Revenues from Federal Sources			55,193	23,646
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,100,486	1,829,422
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	2,615,674
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,210,150	0
	Withdrawal from Maintenance Reserve	10-310	0	85,492	0
	Withdrawal from Tuition Reserve for Excess Over Adjustments	10-311	0	360,000	357,000
	Withdrawal from Current Expense Emergency Reserve	10-312	0	375,000	35,000
	Transfers from Other Funds	10-5200	466,546	0	0
	Adjustment for Prior Year Encumbrances		0	2,289,925	0
	Actual Revenues (Over)/Under Expenditures			-3,549,154	0
General Fund Revenues	Total Operating Budget				
			65,078,392	75,152,597	78,273,447

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	30,329	0	0
	Scholarship Fund Revenue	20-1770	11,477	0	0
	Other Revenue from Local Sources	20-1XXX	15,388	111,090	0
	Total Revenues from Local Sources	20-1XXX	57,194	111,090	0
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	160,607	36,203
	Preschool Education Aid	20-3218	368,887	896,527	1,135,485
	Nonpublic Teacher Stem Grant	20-3212	0	6,708	0
	Total Revenues from State Sources		368,887	1,063,842	1,171,688
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	483,060	494,941	375,372
	Title II	20-4451-4455	94,780	108,736	74,051
	Title III	20-4491-4494	55,823	52,922	25,795
	Title IV	20-4471-4474	31,801	40,802	0
	ARP-IDEA Preschool	20-4409	0	15,167	0
	ARP-IDEA Basic	20-4419	0	178,278	0
	IDEA Part B (Handicapped)	20-4420-4429	942,022	971,209	829,923
	Vocational Education	20-4430	29,186	0	0
	CARES Act Education Stabilization Fund	20-4530	211,154	0	0
	CARES-Digital Divide Grant	20-4531	149,847	0	0
	Coronavirus Relief Fund (CRF)	20-4532	250,441	0	0
	CRRSA Act-ESSER II	20-4534	0	1,546,349	0
	CRRSA Act-Learning Acceleration Grant	20-4535	3,000	96,237	0
	Other	20-4XXX	0	20,762	0
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0
Total Revenues from Federal Sources		2,251,114	3,570,403	1,305,141	
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	199,905	0	0
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	198,880	174,690
Special Revenue Fund Revenues	Total Grants and Entitlements		2,894,560	4,944,215	2,651,519
All Fund Revenues	Total Revenues/Sources		67,972,952	80,096,812	80,924,966

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	199,905	0	0
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	198,880	174,690
	Total Revenues/Sources Net of Transfers		67,773,047	79,897,932	80,750,276

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	21,296,246	22,970,318	23,805,661
	Special Education-Instruction	11-2XX-100-XXX	7,820,759	8,895,945	9,299,608
	Basic Skills/Remedial-Instruction	11-230-100-XXX	358,711	368,560	331,899
	Bilingual Education-Instruction	11-240-100-XXX	656,000	742,075	827,654
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	203,654	404,221	415,816
	School-Sponsored Athletics-Instruction	11-402-100-XXX	513,148	655,460	711,898
	Summer School	11-422-XXX-XXX	118,746	127,000	127,000
	Community Services Programs/Operations	11-800-330-XXX	0	6,155	6,155
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,653,744	3,967,893	4,602,897
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	0	1,617	0
	Undistributed Expenditures-Health Services	11-000-213-XXX	798,547	1,101,635	961,498
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	554,441	544,588	512,572
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,075,473	1,276,718	1,262,689
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,153,914	1,335,869	1,339,361
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,603,130	1,581,019	1,555,362
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	9,400	15,928	16,768
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	762,352	787,896	906,414
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	0	9,784	9,784
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,399,211	1,683,271	1,560,590
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,261,135	3,604,621	3,255,522
	Undistributed Expenditures-Central Services	11-000-251-XXX	567,134	763,212	667,109
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	263,711	233,566	187,610
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,051,440	7,216,497	7,317,917
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,800,186	2,439,238	2,878,145
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	9,909,406	10,153,545	11,993,016
	Total Undistributed Expenditures			32,863,224	36,716,897

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	1
	Interest Earned on Current Expense Emergency Res	10-607	0	1	1
General Fund Current Expenses	Total General Current Expense		63,830,488	70,886,632	74,552,947
Capital Outlay	Equipment	12-XXX-XXX-730	695,629	2,161,314	783,757
	Facilities Acquisition and Construction Services	12-000-400-XXX	370,484	1,878,987	2,802,343
	Interest Deposit to Capital Reserve	10-604	0	1	1
	Total Capital Outlay		1,066,113	4,040,302	3,586,101
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	10,778	10,205	10,200
	Total Summer School	13-422-X00-XXX	10,778	10,205	10,200
Special School Expenses for Other Special School	Other Special Schools-Instruction	13-4XX-100-XXX	661	28,083	28,083
	Total Other Special Schools	13-4XX-X00-XXX	661	28,083	28,083
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	11,439	38,288	38,283
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	170,352	187,375	96,116
	General Fund Grand Total		65,078,392	75,152,597	78,273,447
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	15,388	111,090	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	266,202	501,543	514,397
	Support Services	20-218-200-XXX	286,066	607,023	811,981
	Facility Acquisition and Construction Services	20-218-400-XXX	16,524	147,448	20,000
	Total Preschool Education Aid	20-218-XXX-XXX	568,792	1,256,014	1,346,378
Special Revenue Fund Expenses for Other State Projects	Nonpublic Teacher Stem Grant	20-481-XXX-XXX	0	6,708	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	568,792	1,262,722	1,346,378
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	483,060	494,941	375,372
	Title II	20-XXX-XXX-XXX	94,780	108,736	74,051
	Title III	20-XXX-XXX-XXX	55,823	52,922	25,795
	Title IV	20-XXX-XXX-XXX	31,801	40,802	0
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	942,022	971,209	829,923
	Vocational Education	20-XXX-XXX-XXX	29,186	0	0
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	0	178,278	0
ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	0	15,167	0	

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses for Federal Projects	CARES Act Education Stabilization Fund	20-477-XXX-XXX	211,154	0	0
	Other	20-XXX-XXX-XXX	0	20,762	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	149,847	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	250,441	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	1,546,349	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	3,000	96,237	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	2,251,114	3,570,403	1,305,141
Special Revenue Fund Expenses	Total Special Revenue Funds		2,894,560	4,944,215	2,651,519
All Fund Expenses	Total Expenditures/Appropriations		67,972,952	80,096,812	80,924,966
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	199,905	0	0
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	198,880	174,690
	Total Expenditures Net of Transfers		67,773,047	79,897,932	80,750,276

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	2,967,936	4,341,357	2,341,357	1,612,421
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	3,269,636	3,825,822	2,615,673	0
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	85,492	85,492	0	1
	Legal Reserve	2,200,972	2,200,972	1,100,486	0
	Unemployment Fund	273,015	273,015	273,015	273,015
	Tuition Reserve	720,000	717,000	357,000	0
	Current Expense Emergency Reserve	488,000	488,000	113,001	78,002
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	77,052	68,615	68,615	68,615
	Scholarship Fund	67,575	58,552	58,552	58,552
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,035	\$16,062	\$17,268	\$17,953	\$18,846
Total Classroom Instruction	\$10,028	\$10,033	\$10,797	\$11,009	\$11,701
Classroom-Salaries and Benefits	\$8,427	\$8,451	\$8,845	\$8,965	\$9,560
Classroom-General Supplies and Textbooks	\$368	\$275	\$455	\$477	\$489
Classroom-Purchased Services	\$1,233	\$1,307	\$1,497	\$1,567	\$1,652
Total Support Services	\$1,947	\$2,037	\$2,110	\$2,266	\$2,362
Support Services-Salaries and Benefits	\$1,617	\$1,678	\$1,720	\$1,821	\$1,912
Total Administrative Costs	\$1,822	\$1,805	\$1,832	\$1,980	\$1,907
Administration Salaries and Benefits	\$1,478	\$1,472	\$1,492	\$1,516	\$1,570
Total Operations and Maintenance of Plant	\$1,811	\$1,866	\$2,067	\$2,237	\$2,340
Operations and Maintenance-Salaries and Benefits	\$1,059	\$1,025	\$1,205	\$1,222	\$1,434
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$317	\$235	\$340	\$344	\$373
Total Equipment Costs	\$135	\$195	\$246	\$638	\$223
Legal Costs	\$34	\$33	\$34	\$44	\$35
Employee Benefits as a percentage of salaries*	27.14%	25.96%	26.73%	24.66%	27.67%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	NESBIG	0
Purchasing	Ed-Data, Hunterdon County Educational Services Commission, Educational Services Commission of NJ, New Jersey Cooperative Alliance	0
Recycling	Borough of Bergenfield	0
Special Education Services	Tri-Valley Autistic Program, Alternative High School, Region V	0
Technology Services	Voice over IP Telephone and Internet Services with Borough of Bergenfield	0
Transportation Services, including Fuel	Bus Vehicle Maintenance, Fuel with Borough of Bergenfield, Joint Transportation with Dumont and New Milford	0

Estimated Tax Rates

Municipality	Category	Amount
Bergenfield Bor	(A) General Fund School Levy	51,457,799
	(D) Total School Levy	51,457,799
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	2,709,517,430
	(H) Estimated Equalized Valuation (as of 10/01/21)	3,487,127,241
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.8991
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.8991
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.4757
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.4757

Employee Contract List for District

Name	Category	Measure
Christopher Tully	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$204,526
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	8
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$9,600
	Total Bonuses Amount	\$30,658
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$44,892
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$200 per day not to exceed \$15000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$786.64 per day not to exceed \$28000
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Christopher Tully	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Darlene Joseph-Markman	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$160,154
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	Holidays	

Employee Contract List for District

Name	Category	Measure
Darlene Joseph-Markman	Total Allowances Amount	\$22,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,552
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$615.98 per day not to exceed \$15000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$615.98 per day, up to 22 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Janina Zychowski	Job Title	Other
	Job Title II	Business Analyst
	Base Annual Salary Amount	\$85,219
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Janina Zychowski	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,916
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not to exceed \$10,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$327.77 per day, up to 15 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Janina Zychowski	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
JoAnn Khoury-Frias	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$161,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$8,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$36,673
Contractual Post-Employment Benefit Description of Payout of Sick days	\$619.23 per day not to exceed \$15000	

Employee Contract List for District

Name	Category	Measure
JoAnn Khoury-Frias	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$619.23 per day, up to 35 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
John Blackowski	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$120,698
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	11

Employee Contract List for District

Name	Category	Measure
John Blackowski	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$3,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,284
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not to exceed \$10000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$464.22 per day, up to 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Joseph Merklee	Job Title	Other
	Job Title II	Transportation Foreman
	Base Annual Salary Amount	\$78,796
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,880
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not to exceed \$10,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$393.98 per day, up to 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Joseph Merklee	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joseph Scaglione	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir Buildings & Grounds
	Base Annual Salary Amount	\$105,884
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Joseph Scaglione	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$5,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,959
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$407.24 per day, up to 22 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Natalia Sobocinski	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$95,296
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Natalia Sobocinski	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,430
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$105 per day not to exceed \$15000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$366.52 per day, up to 23 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Natalia Sobocinski	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported