

BERGENFIELD BOARD OF EDUCATION
BOARD OF EDUCATION
MINUTES FOR THE REGULAR MEETING

Monday August 26, 2019

8:00 PM

Front Cafeteria of the High School

1. Meeting called to order by the President

2. Roll Call

Attendee Name	Organization	Title	Status	Arrived
Joseph Amara	Bergenfield Board of Education	President	Present	
Eileen Ryder	Bergenfield Board of Education	Vice-President	Present	
William Jaeger	Bergenfield Board of Education	Trustee	Present	
Nelson Reynoso	Bergenfield Board of Education	Trustee	Present	
Guadalupe Ruiz-Catala	Bergenfield Board of Education	Trustee	Absent	

Also Present: C. Tully, D. Markman, D. DiPisa

Flag Salute

Statement of the President

"The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend meetings of this Board, except where specifically exempted by law, at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the Board of Education has caused notice of this meeting to be published by having same advertised in The Record on June 28, 2019; also notice of this meeting has been mailed to the members of the Board, the Borough Clerk, all Elementary Schools, Roy W. Brown Middle School, the High School and the District Website on August 6, 2019."

3. Minutes

1. Motion to accept and approve the minutes for July 2019.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	William Jaeger, Trustee
SECONDER:	Eileen Ryder, Vice-President
AYES:	Amara, Ryder, Jaeger, Reynoso
ABSENT:	Ruiz-Catala

4. Written Communication:

- A. Motion to accept and approve the following:

Thank you from The Edone Family.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Eileen Ryder, Vice-President
SECONDER:	Nelson Reynoso, Trustee
AYES:	Amara, Ryder, Jaeger, Reynoso
ABSENT:	Ruiz-Catala

5. Verbal Comments: None

The Bergenfield Board of Education now opens the floor for our first public comment session. Public comments regarding tonight's agenda items only will be heard at this time. You will have an opportunity to make any other comments during the 2nd public comment session later in the meeting.

6. Report and Recommendations of Superintendent of Schools

A. General Recommendations

1. Motion to accept and approve the attached Personnel Recommendations.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Eileen Ryder, Vice-President
SECONDER:	Nelson Reynoso, Trustee
AYES:	Amara, Ryder, Jaeger, Reynoso
ABSENT:	Ruiz-Catala

2. Motion to accept and approve the purchase of ten (10) Dell Chromebooks and one (1) LocknCharge Carrier 15 Charging Station from Dell for Basic Skills classes at Hoover School, in the amount not exceeding \$4,104.00, payable through Title IA Funds.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Nelson Reynoso, Trustee
SECONDER:	Eileen Ryder, Vice-President
AYES:	Amara, Ryder, Jaeger, Reynoso
ABSENT:	Ruiz-Catala

3. Motion to accept and approve the purchase of two (2) Dell Chromebooks for the ESL classes at Hoover School, amount not exceeding \$680.00, payable through Title III Funds.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Nelson Reynoso, Trustee
SECONDER:	Eileen Ryder, Vice-President
AYES:	Amara, Ryder, Jaeger, Reynoso
ABSENT:	Ruiz-Catala

4. Motion to accept and approve the request to eliminate the Bergenfield High School MD Class and Establish the Bergenfield High School LLD Class as per the attached.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Nelson Reynoso, Trustee
SECONDER:	Eileen Ryder, Vice-President
AYES:	Amara, Ryder, Jaeger, Reynoso
ABSENT:	Ruiz-Catala

5. Motion to accept and approve the Independent Special Education Consultants as per the attached.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Nelson Reynoso, Trustee
SECONDER:	Eileen Ryder, Vice-President
AYES:	Amara, Ryder, Jaeger, Reynoso
ABSENT:	Ruiz-Catala

6. Motion to accept and approve the Bergenfield High School Title I School Parental Involvement Plan and School-Parent Compact.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Nelson Reynoso, Trustee
SECONDER:	Eileen Ryder, Vice-President
AYES:	Amara, Ryder, Jaeger, Reynoso
ABSENT:	Ruiz-Catala

7. Motion to accept and approve the Roy W. Brown Middle School Title I School Parental Involvement Plan and School-Parent Compact.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Nelson Reynoso, Trustee
SECONDER:	Eileen Ryder, Vice-President
AYES:	Amara, Ryder, Jaeger, Reynoso
ABSENT:	Ruiz-Catala

8. Motion to accept and approve the Washington Elementary School Title I School Parental Involvement Plan and School-Parent Compact.

RESULT: APPROVED [UNANIMOUS]
MOVER: Nelson Reynoso, Trustee
SECONDER: Eileen Ryder, Vice-President
AYES: Amara, Ryder, Jaeger, Reynoso
ABSENT: Ruiz-Catala

9. Motion to accept and approve the Hoover Elementary School Title I School Parental Involvement Plan and School-Parent Compact.

RESULT: APPROVED [UNANIMOUS]
MOVER: Nelson Reynoso, Trustee
SECONDER: Eileen Ryder, Vice-President
AYES: Amara, Ryder, Jaeger, Reynoso
ABSENT: Ruiz-Catala

10. Motion to accept and approve for ESEA purposes Elementary and Secondary Education Act (ESEA)/No Child Left Behind Programs (M) District Policy # 2415.

RESULT: APPROVED [UNANIMOUS]
MOVER: Nelson Reynoso, Trustee
SECONDER: Eileen Ryder, Vice-President
AYES: Amara, Ryder, Jaeger, Reynoso
ABSENT: Ruiz-Catala

11. Motion to accept and approve for Title I purposes – Parental Involvement (M) District Policy # 2415.04.

RESULT: APPROVED [UNANIMOUS]
MOVER: Nelson Reynoso, Trustee
SECONDER: Eileen Ryder, Vice-President
AYES: Amara, Ryder, Jaeger, Reynoso
ABSENT: Ruiz-Catala

12. Motion to accept and approve the Intern Affiliation Agreement between Kean University and Bergenfield School District starting 9/1/2019 through 8/30/2022.

RESULT: APPROVED [UNANIMOUS]
MOVER: Nelson Reynoso, Trustee
SECONDER: Eileen Ryder, Vice-President
AYES: Amara, Ryder, Jaeger, Reynoso
ABSENT: Ruiz-Catala

13. Motion to accept and approve that Bergenfield High School is in the Tri-op Hockey Team for the 2019/2020 school year with both Dumont and Fair Lawn High Schools. Fair Lawn High School is the lead LEA and there is no cost to the Bergenfield Board of Education for participation.

RESULT: APPROVED [UNANIMOUS]
MOVER: Nelson Reynoso, Trustee
SECONDER: Eileen Ryder, Vice-President
AYES: Amara, Ryder, Jaeger, Reynoso
ABSENT: Ruiz-Catala

14. Motion to accept and approve all district curricula on Rubicon Atlas for the 2019/2020 School Year as per attached list.

RESULT: APPROVED [UNANIMOUS]
MOVER: Nelson Reynoso, Trustee
SECONDER: Eileen Ryder, Vice-President
AYES: Amara, Ryder, Jaeger, Reynoso
ABSENT: Ruiz-Catala

15. Motion to accept and approve the course name changes for the following courses:

<u>Original Title</u>	<u>New Title</u>
Computer Science/Coding 8	Computer Science 8
CTE Physics	Green Tech Physics
English New American A	English New American I
English New American B	English New American II
English New American C	English New American III
AP Seminar	AP Seminar/English 10

RESULT: APPROVED [UNANIMOUS]
MOVER: Nelson Reynoso, Trustee
SECONDER: Eileen Ryder, Vice-President
AYES: Amara, Ryder, Jaeger, Reynoso
ABSENT: Ruiz-Catala

16. Motion to accept and approve the Five Year Curriculum Cycle 2019/2020 through 2023/2024.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Nelson Reynoso, Trustee
SECONDER:	Eileen Ryder, Vice-President
AYES:	Amara, Ryder, Jaeger, Reynoso
ABSENT:	Ruiz-Catala

17. Motion to accept and approve the 2019/2020 Academic Extended Day Programs, Algebra 1 Review Retakes, SAT Prep Math, SAT Prep English, Writing Center, Extended Day Library, and ACT Prep to be held at Bergenfield High School, payable through Title IA Funds.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Nelson Reynoso, Trustee
SECONDER:	Eileen Ryder, Vice-President
AYES:	Amara, Ryder, Jaeger, Reynoso
ABSENT:	Ruiz-Catala

18. Motion to accept and approve the 2019/2020 Academic Extended Day Programs, Homework Support and Academic Extended Day ELA & Math to be held at Hoover School, payable through Title IA Funds.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Nelson Reynoso, Trustee
SECONDER:	Eileen Ryder, Vice-President
AYES:	Amara, Ryder, Jaeger, Reynoso
ABSENT:	Ruiz-Catala

19. Motion to accept and approve the 2019/2020 Academic Extended Day Programs, Math TIPS, Homework Clinic, and Peer Tutoring to be held at Roy W. Brown Middle School, payable through Title IA Funds.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Nelson Reynoso, Trustee
SECONDER:	Eileen Ryder, Vice-President
AYES:	Amara, Ryder, Jaeger, Reynoso
ABSENT:	Ruiz-Catala

20. Motion to accept and approve the 2019/2020 Academic Extended Day Program, Academic Extended Day ESL to be held at Hoover School, payable through Title III Funds.

RESULT: APPROVED [UNANIMOUS]
MOVER: Nelson Reynoso, Trustee
SECONDER: Eileen Ryder, Vice-President
AYES: Amara, Ryder, Jaeger, Reynoso
ABSENT: Ruiz-Catala

21. Motion to accept and approve the 2019/2020 Academic Extended Day Programs, PSAT Prep and Special Education Homework Clinic to be held at Bergenfield High School, payable through LEA Funds.

RESULT: APPROVED [UNANIMOUS]
MOVER: Nelson Reynoso, Trustee
SECONDER: Eileen Ryder, Vice-President
AYES: Amara, Ryder, Jaeger, Reynoso
ABSENT: Ruiz-Catala

22. Motion to accept and approve the following conferences over \$150 payable thru LEA funds:

<u>Name</u>	<u>Position</u>	<u>Conference</u>	<u>Budget Amount</u>	<u>Account #</u>	<u>Amount</u>
A. Sulich	Washington Kindergarten	NJIDA Fall Conference "Beyond Decoding: Identifying and Meeting the Needs of All Learners with Dyslexia", Hilton Double Tree, Somerset, NJ 10/4/19	\$195	11-000-221-580-06-000	\$195
G. Nikola	Lincoln Reading Specialist	NJIDA Fall Conference "Beyond Decoding: Identifying and Meeting the Needs of All Learners with Dyslexia", Hilton Double Tree, Somerset, NJ 10/4/19	\$235	11-000-221-580-05-000	\$235

J. Mickolajczyk	Franklin Reading Specialist	NJIDA Fall Conference "Beyond Decoding: Identifying and Meeting the Needs of All Learners with Dyslexia", Hilton Double Tree, Somerset, NJ 10/4/19	\$195	11-000-221-580-02-000	\$195
T. Schneider	Supervisor of Curriculum Development and Humanities	2019 FEA/NJPSA/NJAS CD Fall Conference, "Collaborate", Ocean Place Resort, Long Branch, NJ October 17 & 18, 2019	\$320	11-000-221-580-10-000	\$320

RESULT: APPROVED [UNANIMOUS]
MOVER: Nelson Reynoso, Trustee
SECONDER: Eileen Ryder, Vice-President
AYES: Amara, Ryder, Jaeger, Reynoso
ABSENT: Ruiz-Catala

23. Motion to accept and approve the following reimbursement payable through LEA funds.

<u>Name</u>	<u>Conference</u>	<u>Lodging</u>	<u>Meals</u>	<u>Mileage</u>	<u>Tolls/ Parking</u>	<u>Total</u>	<u>Account</u>
A. Sulich	NJIDA Fall Conference, "Beyond Decoding: Identifying and Meeting the Needs of All Learners with Dyslexia", Hilton Doubletree, Somerset, NJ 10/4/19	-	-	\$34.37	-	\$34.37	11-000-221-580-06-000

RESULT: APPROVED [UNANIMOUS]
MOVER: Nelson Reynoso, Trustee
SECONDER: Eileen Ryder, Vice-President
AYES: Amara, Ryder, Jaeger, Reynoso
ABSENT: Ruiz-Catala

24. Motion to accept and approve the following Out-of-State Field Trip:

Bergenfield High School AP Government and AP US History students to the FDR Presidential Library in New Hyde Park, NY on Tuesday, October 22, 2019. Total of 33 students and 3 chaperones.

RESULT: APPROVED [UNANIMOUS]
MOVER: Nelson Reynoso, Trustee
SECONDER: Eileen Ryder, Vice-President
AYES: Amara, Ryder, Jaeger, Reynoso
ABSENT: Ruiz-Catala

25. Motion to accept and approve the reimbursements of salaries and benefits from ESEA Grant to LEA as follows:

FY 2020 - Reimbursements of salaries and benefits applied from Title I to LEA				
<u>Name</u>	<u>Location</u>	<u>Account</u>	<u>Approximate % of salary and benefits</u>	<u>Amount</u>
L. Titus	Hoover	20-232-100-100-03-270 Salary	25%	\$25,856
D. Ferrari	R.W.B.	20-232-100-100-07-270 Salary	40%	\$25,941
D. Morrow	R.W.B.	20-232-100-100-07-270 Salary	20%	\$15,111
E. Rodriguez	R.W.B.	20-232-100-100-07-270 Salary	20%	\$15,511
J. Sant Anna	B.H.S	20-232-100-100-08-270 Salary	40%	\$24,697
B. Grande	B.H.S	20-232-100-100-08-270 Salary	60%	\$32,842
M. Coates	B.H.S	20-232-100-100-08-270 Salary	20%	\$13,190
S. Samuel	B.H.S	20-232-100-100-08-270 Salary	20%	\$15,111
D. Kessler	Washington	20-232-100-100-06-270 Salary	25%	\$20,038

M. Denicola	Hoover/ Washington	20-232-100-100-03-270 and 20-232-100-100-06- 270 Salary	100%	\$29,390
		20-231-200-200-15-270 Approximate benefits for staff indicated above		\$72,066
I. Sulich	Central Office	20-232-200-100-08-270 Salary	50%	\$31,799
D. Markman	Central Office	20-232-200-100-08-270 Salary	16%	\$23,530

RESULT: APPROVED [UNANIMOUS]
MOVER: Nelson Reynoso, Trustee
SECONDER: Eileen Ryder, Vice-President
AYES: Amara, Ryder, Jaeger, Reynoso
ABSENT: Ruiz-Catala

26. Motion to accept and approve the First Reading of Policy # 1642 - Earned Sick Leave Law.

RESULT: APPROVED [UNANIMOUS]
MOVER: Nelson Reynoso, Trustee
SECONDER: Eileen Ryder, Vice-President
AYES: Amara, Ryder, Jaeger, Reynoso
ABSENT: Ruiz-Catala

27. Motion to accept and approve the First Reading of Policy # 8505.01 - Wellness Policy.

RESULT: APPROVED [UNANIMOUS]
MOVER: Nelson Reynoso, Trustee
SECONDER: Eileen Ryder, Vice-President
AYES: Amara, Ryder, Jaeger, Reynoso
ABSENT: Ruiz-Catala

28. Motion to accept and approve the First Reading of Regulation # R 1642 - Earned Sick Leave Law.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Nelson Reynoso, Trustee
SECONDER:	Eileen Ryder, Vice-President
AYES:	Amara, Ryder, Jaeger, Reynoso
ABSENT:	Ruiz-Catala

7. Old Business: None

8. New Business

A. Motion to accept and approve the attached Tuition Contract(s) with Bergen County Special Services for the Home/Hospital Program for the 2019/2020 School Year.

RESULT:	APPROVED [3 TO 0]
MOVER:	William Jaeger, Trustee
SECONDER:	Nelson Reynoso, Trustee
AYES:	Amara, Jaeger, Reynoso
ABSTAIN:	Ryder
ABSENT:	Ruiz-Catala

B. Motion to accept and approve the attached Tuition Contracts for Sent Students for the 2019/2020 School Year.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	William Jaeger, Trustee
SECONDER:	Eileen Ryder, Vice-President
AYES:	Amara, Ryder, Jaeger, Reynoso
ABSENT:	Ruiz-Catala

C. Motion to accept and approve the attached Use of Facilities list.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	William Jaeger, Trustee
SECONDER:	Eileen Ryder, Vice-President
AYES:	Amara, Ryder, Jaeger, Reynoso
ABSENT:	Ruiz-Catala

D. Motion to accept and approve the quote from McGraw Hill in the amount of \$4,165.90 for Transfiguration Academy payable through Non-Public Textbook Funds.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	William Jaeger, Trustee
SECONDER:	Eileen Ryder, Vice-President
AYES:	Amara, Ryder, Jaeger, Reynoso
ABSENT:	Ruiz-Catala

E. Motion to accept and approve the quote from Sadlier in the amount of \$2,833.62 for Transfiguration Academy payable thru Non-Public Textbook Funds.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	William Jaeger, Trustee
SECONDER:	Eileen Ryder, Vice-President
AYES:	Amara, Ryder, Jaeger, Reynoso
ABSENT:	Ruiz-Catala

F. Motion to accept and approve the proposals from C & C Masonry in the amount of \$8,400.00 for work at Franklin Elementary School, Area 1, Area 2 and Area 3 on Time & Material Bid # 19-07 Concrete Repairs.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	William Jaeger, Trustee
SECONDER:	Eileen Ryder, Vice-President
AYES:	Amara, Ryder, Jaeger, Reynoso
ABSENT:	Ruiz-Catala

G. Motion to accept and approve the following item(s) on Govdeals.com. The Business Administrator is authorized to discard any unsold item(s):

- Photography Film Enlargers
- Various Film Cameras
- Various Film Camera Lenses
- Lights
- Film Developing Times

RESULT: APPROVED [UNANIMOUS]
MOVER: William Jaeger, Trustee
SECONDER: Eileen Ryder, Vice-President
AYES: Amara, Ryder, Jaeger, Reynoso
ABSENT: Ruiz-Catala

- H. Motion to accept and approve the online auction of 44 Solar Renewable Energy Certificates (SREC's) on www.pjm-eis.com.

RESULT: APPROVED [UNANIMOUS]
MOVER: William Jaeger, Trustee
SECONDER: Eileen Ryder, Vice-President
AYES: Amara, Ryder, Jaeger, Reynoso
ABSENT: Ruiz-Catala

- I. Motion to accept and approve the proposal from RIS Construction to make repairs to walls and ceilings at Roy W. Brown Middle School on Ed Data Cooperative Bid # 8543 at a cost of \$11,500.

RESULT: APPROVED [UNANIMOUS]
MOVER: William Jaeger, Trustee
SECONDER: Eileen Ryder, Vice-President
AYES: Amara, Ryder, Jaeger, Reynoso
ABSENT: Ruiz-Catala

- J. Motion to accept and approve the following amended service agreement with Jersey State Controls for July 1, 2019 - June 30, 2020 with a service contract cost of \$16,620, this contract may not exceed \$40,000. This resolution was originally approved at the June 24, 2019 Board Meeting.

RESULT: APPROVED [UNANIMOUS]
MOVER: William Jaeger, Trustee
SECONDER: Eileen Ryder, Vice-President
AYES: Amara, Ryder, Jaeger, Reynoso
ABSENT: Ruiz-Catala

K. Motion to accept and approve the proposal from Educational Technology Integrators to perform software update to network operation center network devices at a cost of \$6,400.

RESULT: APPROVED [UNANIMOUS]
MOVER: William Jaeger, Trustee
SECONDER: Eileen Ryder, Vice-President
AYES: Amara, Ryder, Jaeger, Reynoso
ABSENT: Ruiz-Catala

L. Motion to accept and approve the proposal from System One Alarm to move existing access control boxes to central location in each building at a cost of \$13,750.

RESULT: APPROVED [UNANIMOUS]
MOVER: William Jaeger, Trustee
SECONDER: Eileen Ryder, Vice-President
AYES: Amara, Ryder, Jaeger, Reynoso
ABSENT: Ruiz-Catala

M. Motion to accept and approve the following donation:

The 5th grade students and their parents at Hoover School have built and donated a Buddy Bench to the school and dedicated it to the memory of Alvin Maracallo. The bench is to be installed and secured along the perimeter of the field behind Hoover School.

RESULT: APPROVED [UNANIMOUS]
MOVER: William Jaeger, Trustee
SECONDER: Eileen Ryder, Vice-President
AYES: Amara, Ryder, Jaeger, Reynoso
ABSENT: Ruiz-Catala

N. Motion to accept and approve the proposal from Jersey State Controls for the Exhaust Fan Controls Project in the amount of \$12,435.00 on Bergenfield Time & Material Bid #18-03 .

RESULT: APPROVED [UNANIMOUS]
MOVER: William Jaeger, Trustee
SECONDER: Eileen Ryder, Vice-President
AYES: Amara, Ryder, Jaeger, Reynoso
ABSENT: Ruiz-Catala

O. Motion to accept and approve the invoice from Haig Service Corporation in the amount of \$17,550.00 on Ed-Data Cooperative Bid # X486.

RESULT: APPROVED [UNANIMOUS]
MOVER: William Jaeger, Trustee
SECONDER: Eileen Ryder, Vice-President
AYES: Amara, Ryder, Jaeger, Reynoso
ABSENT: Ruiz-Catala

P. Motion to accept and approve the proposal from Whitehall Associates to conduct a Demographic Study.

RESULT: APPROVED [UNANIMOUS]
MOVER: William Jaeger, Trustee
SECONDER: Eileen Ryder, Vice-President
AYES: Amara, Ryder, Jaeger, Reynoso
ABSENT: Ruiz-Catala

Q. Motion to accept and approve the attached list of Dual Use Classrooms to the Department of Education for the 2019/2020 school year.

RESULT: APPROVED [UNANIMOUS]
MOVER: William Jaeger, Trustee
SECONDER: Eileen Ryder, Vice-President
AYES: Amara, Ryder, Jaeger, Reynoso
ABSENT: Ruiz-Catala

R. Motion to accept and approve the General Fund and Fund 20 Inter-Account Transfers as per the attached list.

RESULT: APPROVED [UNANIMOUS]
MOVER: William Jaeger, Trustee
SECONDER: Eileen Ryder, Vice-President
AYES: Amara, Ryder, Jaeger, Reynoso
ABSENT: Ruiz-Catala

S. Motion to accept and approve the proposal from Dell for 100 student Chromebooks and 4 storage carts at a cost of \$30,125.48 on State Contract # 89967.

RESULT: APPROVED [UNANIMOUS]
MOVER: William Jaeger, Trustee
SECONDER: Eileen Ryder, Vice-President
AYES: Amara, Ryder, Jaeger, Reynoso
ABSENT: Ruiz-Catala

T. Motion to accept and approve the 2019-2020 Board Goals.

1. Continue to raise academic achievement levels of all students in conjunction with increased awareness of the content of curriculum and delivery of instruction in all subject areas to maintain ranking as a top tier school district
2. Continue to expand the resources dedicated to the physical, emotional, and social safety and well-being of the entire school community
3. Review, modify, and expand co-curricular activities, experiential learning, and community service opportunities
4. Continue to broaden public engagement with parents, students, and community while increasing parental engagement in the educational process
5. Promote opportunities to expand critical thinking skills, character education, and civic involvement

RESULT:	APPROVED [UNANIMOUS]
MOVER:	William Jaeger, Trustee
SECONDER:	Eileen Ryder, Vice-President
AYES:	Amara, Ryder, Jaeger, Reynoso
ABSENT:	Ruiz-Catala

U. Motion to accept and approve the Director of Guidance Counseling and Support Services Job Description.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	William Jaeger, Trustee
SECONDER:	Eileen Ryder, Vice-President
AYES:	Amara, Ryder, Jaeger, Reynoso
ABSENT:	Ruiz-Catala

V. Motion to accept and approve the 2019-2020 Superintendent of Schools Merit Goals and authorize submission to the Executive County Superintendent.

Qualitative Merit Goal # 1: The Superintendent will review and revise where appropriate district policies and regulations within the 2000 and 8000 series to reflect current district practices, district priorities, and legal mandates. 2.5% of base salary equal to \$4,789.50

Qualitative Merit Goal # 2: In order to identify, attract and retain high quality educators, the Superintendent will lead an effort to enhance and streamline the recruiting, hiring and induction process. Through a combination of focus groups, surveys and meetings (minimum of 4 total), the Superintendent will gather pressing needs and best practices and author a report with at least 3 recommendations for consideration by the BOE by June 2020. 2.5% of base salary equal to \$4,789.50

Quantitative Merit Goal # 1: To develop a district Substitute Teacher Handbook. The Superintendent recognizes the importance of our substitute teachers. It is for that reason that the Superintendent will create a Substitute Teacher Handbook that will be distributed to all substitute teachers with information regarding district procedures and protocols regarding their work in our schools. 3.33% of base salary equal to \$6,379.66

Quantitative Merit Goal # 2: The Superintendent will chair the districts Technology Committee which will revise the Technology Plan during 2019-1020. The Superintendent will then produce a report "State of our Districts Technology" that will clearly delineate current reality of technology in our classrooms. This report will also provide information regarding faculty needs and requests (hardware, software, professional development) which will be collected through a district online survey. This report will serve as a foundation for the districts technology budget for 2019-2020 and beyond. 3.33% of base salary equal to \$6,379.66

Quantitative Merit Goal # 3: The Superintendent will develop a long range (10 year) capital plan for the district that maintains the district's infrastructure in a state of good repair and takes into consideration new and/or changing program needs. 3.33% of base salary equal to \$6,379.66

RESULT:	APPROVED [3 TO 0]
MOVER:	Eileen Ryder, Vice-President
SECONDER:	William Jaeger, Trustee
AYES:	Ryder, Jaeger, Reynoso
ABSTAIN:	Amara
ABSENT:	Ruiz-Catala

9. Report and Recommendations of Business Administrator/Board Secretary

Motion to accept and approve the following as presented:

- A. The Secretary's Report of Cash Balances as of July 31, 2019 reflecting a balance of \$9,662,952.86 and The Treasurer's Report of Cash Balances as of July 31, 2019 reflecting a balance of \$9,662,952.86.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Nelson Reynoso, Trustee
SECONDER:	Eileen Ryder, Vice-President
AYES:	Amara, Ryder, Jaeger, Reynoso
ABSENT:	Ruiz-Catala

B. Vouchers for payment in the month of July 2019 in the total amount of \$4,119,806.37.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Nelson Reynoso, Trustee
SECONDER:	Eileen Ryder, Vice-President
AYES:	Amara, Ryder, Jaeger, Reynoso
ABSENT:	Ruiz-Catala

C. Partial Vouchers for payment in the month of August 2019 in the total amount of \$2,922,107.78.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Nelson Reynoso, Trustee
SECONDER:	Eileen Ryder, Vice-President
AYES:	Amara, Ryder, Jaeger, Reynoso
ABSENT:	Ruiz-Catala

D. Motion to accept and approve the following:

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the Board of Education Secretary certifies that as of July 31, 2019 that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the Board of Education Secretary certifies that as of July 31, 2019, after review of the District's monthly financial reports, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Nelson Reynoso, Trustee
SECONDER:	Eileen Ryder, Vice-President
AYES:	Amara, Ryder, Jaeger, Reynoso
ABSENT:	Ruiz-Catala

10. Verbal Comments: None

The Bergenfield Board of Education now opens the floor for our 2nd public comment for any other comments at this time.

11. Adjournment

RESULT:	APPROVED [UNANIMOUS]
MOVER:	William Jaeger, Trustee
SECONDER:	Nelson Reynoso, Trustee
AYES:	Amara, Ryder, Jaeger, Reynoso
ABSENT:	Ruiz-Catala

2. INFORMATIONAL ITEMS:

1. Informational Item (ID # 5044)

Custodial/Maintenance OT - July 2019.

Attachments:

Custodial-Maintenance OT July 2019 (PDF)