

BERGENFIELD BOARD OF EDUCATION
BOARD OF EDUCATION
MINUTES FOR THE CAUCUS MEETING

Monday November 23, 2020

7:00 PM

District Conference Room

1. Meeting Called to Order by the President

2. Roll Call

Attendee Name	Organization	Title	Status	Arrived
Joseph Amara	Bergenfield Board of Education	President	Present	
Eileen Ryder	Bergenfield Board of Education	Vice-President	Remote	
Nelson Reynoso	Bergenfield Board of Education	Trustee	Remote	
Guadalupe Ruiz-Catala	Bergenfield Board of Education	Trustee	Present	
Deborah Podwin	Bergenfield Board of Education	Trustee	Present	

Also present: C. Tully, D. Markman

Flag Salute: Waived

Statement of the President

"The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend meetings of this Board, except where specifically exempted by law, at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the Board of Education has caused both adequate and electronic notice of this meeting to be published by having same advertised in The Record on June 30, 2020; also notice of this meeting has been mailed to the members of the Board, the Borough Clerk, all Elementary Schools, Roy W. Brown Middle School, the High School and the District Website on November 18, 2020."

The Board publishes its agenda to the extent known by approximately 4:00 p.m. on a Friday preceding a Monday Board meeting. Individuals who wish to submit written comments regarding any government or school district issue that a member of the public feels may be of concern to the residents of the school district must do so by sending an email with the written comments to ba@bergenfield.org or by written letter addressed to the Board Secretary, 225 W. Clinton Avenue, Bergenfield, NJ 07621. Comments submitted in writing or by email must include the commenter's name and address. Written comments must be received no later than 10:00 a.m. on the day of the meeting. Written comments will be read aloud and addressed during the meeting in a manner audible to all meeting participants and the public. When reading written comments during a meeting, the person reading the comment will stop reading after three minutes, no matter how long the comment is. The Board may summarize duplicative comments as permitted by law, and duplicative comments shall be noted for the record.

3. Verbal Comments: None

The Bergenfield Board of Education now opens the floor for our first public comment session. Public comments regarding tonight's agenda items only will be heard at this time. You will have an opportunity to make any other comments during the 2nd public comment session later in the meeting.

Those participating via Zoom shall use the "Raise Hand" feature. Participants shall be limited to a three-minute time limit and shall identify themselves before speaking. There will be a time limit of 30 minutes for each public comment period.

4. Discussion of Evening Agenda

5. Discussion of Committee Reports

A. Finance Committee

B. Policy Committee

6. Verbal Comments

The Bergenfield Board of Education now opens the floor for our 2nd public comment for any other comments at this time.

Those participating via Zoom shall use the "Raise Hand" feature. Participants shall be limited to a three-minute time limit and shall identify themselves before speaking. There will be a time limit of 30 minutes for each public comment period.

1. Julia Guttilla - BEA President

Read a statement thanking the Board for the restart plan and asking if they would consider going remotely until after the holidays.

2. Mary Hernandez - Parent

1. Thanked Julia Guttilla for her statement.
2. Asking if staff members could be tested at their schools.
3. Asked the Board for their support against the potential apartment building trying to be built by Franklin School.

3. Maria Ng - Parent

Letter to parents regarding informing them of news at Franklin School.

7. Motion to go to Private Session

1. Tonight's personnel.
2. Open Litigation.
3. HIB.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Eileen Ryder, Vice-President
SECONDER:	Deborah Podwin, Trustee
AYES:	Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

8. Motion to Adjourn

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Eileen Ryder, Vice-President
SECONDER:	Deborah Podwin, Trustee
AYES:	Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

BERGENFIELD BOARD OF EDUCATION
BOARD OF EDUCATION
MINUTES FOR THE REGULAR MEETING

Monday November 23, 2020

8:00 PM

Front Cafeteria of the High School

- 1. Meeting called to order by the President**
- 2. Roll Call**

Attendee Name	Organization	Title	Status	Arrived
Joseph Amara	Bergenfield Board of Education	President	Present	
Eileen Ryder	Bergenfield Board of Education	Vice-President	Remote	
Nelson Reynoso	Bergenfield Board of Education	Trustee	Remote	
Guadalupe Ruiz-Catala	Bergenfield Board of Education	Trustee	Present	
Deborah Podwin	Bergenfield Board of Education	Trustee	Present	

Also present: C. Tully, D. Markman

Flag Salute

Statement of the President

"The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend meetings of this Board, except where specifically exempted by law, at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the Board of Education has caused both adequate and electronic notice of this meeting to be published by having same advertised in The Record on June 30, 2020; also notice of this meeting has been mailed to the members of the Board, the Borough Clerk, all Elementary Schools, Roy W. Brown Middle School, the High School and the District Website on November 18, 2020."

The Board publishes its agenda to the extent known by approximately 4:00 p.m. on a Friday preceding a Monday Board meeting. Individuals who wish to submit written comments regarding any government or school district issue that a member of the public feels may be of concern to the residents of the school district must do so by sending an email with the written comments to ba@bergenfield.org or by written letter addressed to the Board Secretary, 225 W. Clinton Avenue, Bergenfield, NJ 07621. Comments submitted in writing or by email must include the commenter's name and address. Written comments must be received no later than 10:00 a.m. on the day of the meeting. Written comments will be read aloud and addressed during the meeting in a manner audible to all meeting participants and the public. When reading written comments during a meeting, the person reading the comment will stop reading after three minutes, no matter how long the comment is. The Board may summarize duplicative comments as permitted by law, and duplicative comments shall be noted for the record.

3. Minutes

1. Motion to accept and approve the Minutes for October 2020.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Eileen Ryder, Nelson Reynoso
SECONDER:	Guadalupe Ruiz-Catala, Trustee
AYES:	Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

4. Written Communication: None

5. Verbal Comments: None

The Bergenfield Board of Education now opens the floor for our first public comment session. Public comments regarding tonight's agenda items only will be heard at this time. You will have an opportunity to make any other comments during the 2nd public comment session later in the meeting.

Those participating via Zoom shall use the "Raise Hand" feature. Participants shall be limited to a three-minute time limit and shall identify themselves before speaking. There will be a time limit of 30 minutes for each public comment period.

6. Report and Recommendations of Superintendent of Schools

A. General Recommendations

- B. Motion to accept and approve the attached Personnel Recommendations.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Guadalupe Ruiz-Catala, Trustee
SECONDER:	Nelson Reynoso, Trustee
AYES:	Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

- C. Motion to accept and approve the November 10, 2020, Special Education Monthly Report as per the attached.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Nelson Reynoso, Trustee
SECONDER:	Guadalupe Ruiz-Catala, Trustee
AYES:	Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

D. Motion to accept and approve virtual Professional Development on “Do You Truly Embrace Diversity?” provided by Up the Bar Consulting on January 18, 2021, two, 2-hour workshops a.m./p.m., at a cost not to exceed \$2,500.00, payable through Title IIA Funds.

RESULT: APPROVED [UNANIMOUS]
MOVER: Nelson Reynoso, Trustee
SECONDER: Guadalupe Ruiz-Catala, Trustee
AYES: Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

E. Motion to accept and approve the attached Book Disposal Form.

RESULT: APPROVED [UNANIMOUS]
MOVER: Nelson Reynoso, Trustee
SECONDER: Guadalupe Ruiz-Catala, Trustee
AYES: Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

F. Motion to accept and approve The Teacher Tutors for Supplemental Instruction for three (3) Special Education students in the amount of \$6,292.50 for 30 hours each on Purchase Order #21-1931.

RESULT: APPROVED [UNANIMOUS]
MOVER: Nelson Reynoso, Trustee
SECONDER: Guadalupe Ruiz-Catala, Trustee
AYES: Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

G. Motion to accept and approve Equity and Culturally Responsive Practices Zoom Workshop provided by Foundation for Educational Administration, on November 24 and December 3, 2020, at a cost not exceeding \$3,200.00, payable through Title IIA Funds.

RESULT: APPROVED [UNANIMOUS]
MOVER: Nelson Reynoso, Trustee
SECONDER: Guadalupe Ruiz-Catala, Trustee
AYES: Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

H. Motion to accept and approve the Second Reading of Policy # 1620 - Administrative Employment Contracts.

RESULT: APPROVED [UNANIMOUS]
MOVER: Nelson Reynoso, Trustee
SECONDER: Guadalupe Ruiz-Catala, Trustee
AYES: Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

I. Motion to accept and approve the Second Reading of Policy # 2431 - Athletic Competition.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Nelson Reynoso, Trustee
SECONDER:	Guadalupe Ruiz-Catala, Trustee
AYES:	Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

J. Motion to accept and approve the Second Reading of Policy # 5330.05 - Seizure Action Plan.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Nelson Reynoso, Trustee
SECONDER:	Guadalupe Ruiz-Catala, Trustee
AYES:	Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

K. Motion to accept and approve the Second Reading of Policy # 6440 - Cooperative Purchasing.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Nelson Reynoso, Trustee
SECONDER:	Guadalupe Ruiz-Catala, Trustee
AYES:	Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

L. Motion to accept and approve the Second Reading of Policy # 7440 - School District Security.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Nelson Reynoso, Trustee
SECONDER:	Guadalupe Ruiz-Catala, Trustee
AYES:	Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

M. Motion to accept and approve the Second Reading of Policy # 7450 - Property Inventory.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Nelson Reynoso, Trustee
SECONDER:	Guadalupe Ruiz-Catala, Trustee
AYES:	Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

N. Motion to accept and approve the Second Reading of Policy # 7510 - Use of School Facilities.

RESULT: APPROVED [UNANIMOUS]
MOVER: Nelson Reynoso, Trustee
SECONDER: Guadalupe Ruiz-Catala, Trustee
AYES: Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

O. Motion to accept and approve the Second Reading of Policy # 8420 - Emergency and Crisis Situations.

RESULT: APPROVED [UNANIMOUS]
MOVER: Nelson Reynoso, Trustee
SECONDER: Guadalupe Ruiz-Catala, Trustee
AYES: Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

P. Motion to accept and approve the Second Reading of Policy # 8561 - Procurement Procedures for School Nutrition Programs.

RESULT: APPROVED [UNANIMOUS]
MOVER: Nelson Reynoso, Trustee
SECONDER: Guadalupe Ruiz-Catala, Trustee
AYES: Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

Q. Motion to accept and approve the Second Reading of Policy # 0164 - Conduct of Board Meeting.

RESULT: APPROVED [UNANIMOUS]
MOVER: Nelson Reynoso, Trustee
SECONDER: Guadalupe Ruiz-Catala, Trustee
AYES: Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

R. Motion to accept and approve the Second Reading of Policy # 0165 - Voting.

RESULT: APPROVED [UNANIMOUS]
MOVER: Nelson Reynoso, Trustee
SECONDER: Guadalupe Ruiz-Catala, Trustee
AYES: Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

S. Motion to accept and approve the Second Reading of Policy # 0167 - Public Participation in Board Meetings.

RESULT: APPROVED [UNANIMOUS]
MOVER: Nelson Reynoso, Trustee
SECONDER: Guadalupe Ruiz-Catala, Trustee
AYES: Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

T. Motion to accept and approve the Second Reading of Bylaw Guide # 0164.6 - Remote Public Board Meetings During a Declared Emergency.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Nelson Reynoso, Trustee
SECONDER:	Guadalupe Ruiz-Catala, Trustee
AYES:	Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

U. Motion to accept and approve the Second Reading of Regulation # R2431.3 - Emergency Procedures for Sports and Other Athletic Activity.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Nelson Reynoso, Trustee
SECONDER:	Guadalupe Ruiz-Catala, Trustee
AYES:	Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

V. Motion to accept and approve the Second Reading of Regulation # R5330.05 - Seizure Action Plan.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Nelson Reynoso, Trustee
SECONDER:	Guadalupe Ruiz-Catala, Trustee
AYES:	Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

W. Motion to accept and approve the Second Reading of Regulation # R7440 - School District Security.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Nelson Reynoso, Trustee
SECONDER:	Guadalupe Ruiz-Catala, Trustee
AYES:	Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

X. Motion to accept and approve the Second Reading of Regulation # R7510 - Use of Facilities.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Nelson Reynoso, Trustee
SECONDER:	Guadalupe Ruiz-Catala, Trustee
AYES:	Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

Y. Motion to accept and approve the submission of the HIB Grades Report for the 2019/2020 School Year.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Nelson Reynoso, Trustee
SECONDER:	Guadalupe Ruiz-Catala, Trustee
AYES:	Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

Z. Motion to accept and approve the continuation of student suspensions for students whose names are annexed in the Superintendent's Office.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Nelson Reynoso, Trustee
SECONDER:	Guadalupe Ruiz-Catala, Trustee
AYES:	Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

AA. Motion to accept and approve virtual staff development training for high school math teachers to be provided by Staff Development Workshops, two full days of coaching for a fee of \$1,700.00 each day, 5 hours per day over the following dates, December 3, 7 and 10, 2020, total not to exceed \$3,400.00, payable through Title IA Funds.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Nelson Reynoso, Trustee
SECONDER:	Guadalupe Ruiz-Catala, Trustee
AYES:	Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

AB. Motion to accept and approve (2) Live Webinars for Paraprofessionals, Harnessing the Power of Instructional Assistants: Grades 2-12 and Harnessing the Power of Instructional Assistants in Early Childhood: PreK-Grade 1 to be provided by Staff Development Workshops, each 2 hour webinar (a.m. and p.m. sessions), on January 18, 2021, at a total cost not to exceed \$2,200.00, payable through Title IIA Funds.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Nelson Reynoso, Trustee
SECONDER:	Guadalupe Ruiz-Catala, Trustee
AYES:	Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

7. Old Business: None

8. New Business

A. Motion to accept and approve the attached Tuition Contract for Received Student(s) for the 2020/2021 School Year.

RESULT: APPROVED [UNANIMOUS]
MOVER: Deborah Podwin, Trustee
SECONDER: Guadalupe Ruiz-Catala, Trustee
AYES: Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

B. Motion to accept and approve the attached Specialty Contracts.

RESULT: APPROVED [UNANIMOUS]
MOVER: Deborah Podwin, Trustee
SECONDER: Guadalupe Ruiz-Catala, Trustee
AYES: Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

C. Motion to accept and approve the attached Tuition Contract(s) for Sent Student(s) for the 2020/2021 School Year.

RESULT: APPROVED [UNANIMOUS]
MOVER: Deborah Podwin, Trustee
SECONDER: Guadalupe Ruiz-Catala, Trustee
AYES: Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

D. Motion to accept and approve the attached School Bus Emergency Evacuation Drill Reports for November 2020.

RESULT: APPROVED [UNANIMOUS]
MOVER: Deborah Podwin, Trustee
SECONDER: Guadalupe Ruiz-Catala, Trustee
AYES: Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

E. Motion to accept and approve the proposal from Mid-Atlantic Truck Centre for the needed proprietary repairs to a school bus at a total cost of \$20,877.99.

RESULT: APPROVED [UNANIMOUS]
MOVER: Deborah Podwin, Trustee
SECONDER: Guadalupe Ruiz-Catala, Trustee
AYES: Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

F. Motion to accept and approve the following Conferences Over \$150 Payable through LEA Funds:

Name	Conference	Lodging	Meals	Transportation	Tolls/Parking	Total
M. Weigl (Revised)	School Transportation Supervisors Program-Rutgers Eco Complex	-	-	\$261.80	\$116.20	\$378.00

RESULT: APPROVED [UNANIMOUS]
MOVER: Deborah Podwin, Trustee
SECONDER: Guadalupe Ruiz-Catala, Trustee
AYES: Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

G. Motion to accept and approve the annual agreement between the Bergenfield Board of Education and Greater Bergen Community Action, Inc (Head Start) in the total amount of \$125,790 paid for by the PEA Grant.

RESULT: APPROVED [UNANIMOUS]
MOVER: Deborah Podwin, Trustee
SECONDER: Guadalupe Ruiz-Catala, Trustee
AYES: Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

H. Motion to accept and approve the proposal from Natural Green Lawn Care to perform maintenance on the High School baseball field which will include replacing all of the bases and pitchers mound, replacing sod, and raising the grade of the infield for a total cost of \$22,545 on cooperative bid ESCNJ#19/20-10.

RESULT: APPROVED [UNANIMOUS]
MOVER: Deborah Podwin, Trustee
SECONDER: Guadalupe Ruiz-Catala, Trustee
AYES: Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

I. Motion to accept and approve the proposal from Troxel Communications for the extended hardware agreement for 350 Chromebook 4's at a total cost of \$24,500 on State Contract # 17-FOOD-00244.

RESULT: APPROVED [UNANIMOUS]
MOVER: Deborah Podwin, Trustee
SECONDER: Guadalupe Ruiz-Catala, Trustee
AYES: Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

J. Motion to accept and approve the submission of the District Report of Transported Resident Students (DRTRS) to the New Jersey Department of Education.

RESULT: APPROVED [UNANIMOUS]
MOVER: Deborah Podwin, Trustee
SECONDER: Guadalupe Ruiz-Catala, Trustee
AYES: Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

K. Motion to accept and approve the sale of 102 Solar Renewable Energy Certificates (SRECs) to Flett Exchange at a total cost of \$22,950.

RESULT: APPROVED [UNANIMOUS]
MOVER: Deborah Podwin, Trustee
SECONDER: Guadalupe Ruiz-Catala, Trustee
AYES: Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

L. Motion to accept and approve the proposal from Eastern Datacomm for the replacement of 29 classroom clocks and a wireless controller at a total cost of \$8,434.87 on cooperative bid ESCNJ #18/19/-16.

RESULT: APPROVED [UNANIMOUS]
MOVER: Deborah Podwin, Trustee
SECONDER: Guadalupe Ruiz-Catala, Trustee
AYES: Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

M. Motion to accept and approve the proposal from Dell for annual support agreement for Dell Nutanix servers at a cost of \$8,081.09 on State Contract #88796.

RESULT: APPROVED [UNANIMOUS]
MOVER: Deborah Podwin, Trustee
SECONDER: Guadalupe Ruiz-Catala, Trustee
AYES: Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

N. Motion to accept and approve the proposal from Dell for annual licensing agreement for Dell Nutanix servers at a cost of \$10,785.60 on State Contract #88796.

RESULT: APPROVED [UNANIMOUS]
MOVER: Deborah Podwin, Trustee
SECONDER: Guadalupe Ruiz-Catala, Trustee
AYES: Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

O. Motion to accept and approve the following donation:

Mr. & Mrs. Fromm donated \$50.00 to the Dr. Arthur Freiman Scholarship Fund.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Deborah Podwin, Trustee
SECONDER:	Guadalupe Ruiz-Catala, Trustee
AYES:	Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

P. Motion to accept and approve the annual renewal proposal from Newsela at a total cost of \$25,800.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Deborah Podwin, Trustee
SECONDER:	Guadalupe Ruiz-Catala, Trustee
AYES:	Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

Q. Motion to accept and approve the reimbursement of \$250,441 in Coronavirus Relief Funds from the New Jersey Department of Education.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Deborah Podwin, Trustee
SECONDER:	Guadalupe Ruiz-Catala, Trustee
AYES:	Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

R. Motion to accept and approve the proposal from C&C Masonry for the excavation and drain pipe replacement work at Franklin School at a total cost of \$14,586 on Bergenfield Time and Material Bid.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Deborah Podwin, Trustee
SECONDER:	Guadalupe Ruiz-Catala, Trustee
AYES:	Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

S. Motion to accept and approve the General Fund and Fund 20 Inter-Account Transfers as per the attached list.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Deborah Podwin, Trustee
SECONDER:	Guadalupe Ruiz-Catala, Trustee
AYES:	Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

T. Motion to accept and approve the 2020-2021 Superintendent of Schools Merit Goals and authorize submission to the Executive County Superintendent.

Quantitative Merit Goal #1: The Superintendent will revise all district job descriptions to reflect current regulations and district policies. Value of 3.33% of base salary equal to \$6,677

Quantitative Merit Goal #2: The Superintendent will conduct a full security audit of our computer network will take place and recommendation for improvement will be made to the Board. Value of 3.33% of base salary equal to \$6,677

Quantitative Merit Goal #3: The Superintendent will research and develop a budget for expanding Social and Emotional Learning (SEL) Programs in grades PK-12 for the 2021-2022 school year. Value of 3.33% of base salary equal to \$6,677

Qualitative Merit Goal #1: The Superintendent will lead a representative committee through the development of a District Strategic Plan that includes school community constituent groups (i.e., students, teachers, administrators, BOE members and community members). The Strategic Planning Committee will gather qualitative and quantitative data through such methods as surveys and forums that will cover areas that the committee identifies such as: 1) Program and Instruction, 2) Finance, 3) Operations and 4) Relations and Communications. The Superintendent will present the Board with a comprehensive 5-year plan that will consist of 4 to 5 long-range goals with annual goals, strategies, benchmarks, milestones and responsibilities by the June of 2021. Value of 2.5% of base salary equal to \$5,013

Qualitative Merit Goal #2: The Superintendent will review and revise where appropriate district policies and regulations within the 1000 and 7000 series to reflect current district practices, district priorities and legal mandates. Value of 2.5% of base salary equal to \$5,013

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Deborah Podwin, Trustee
SECONDER:	Guadalupe Ruiz-Catala, Trustee
AYES:	Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

9. Report and Recommendations of Business Administrator/Board Secretary

Motion to accept and approve the following as presented:

A. The Secretary's Report of Cash Balances as of October 31, 2020 reflecting a balance of \$13,269,011.91 and The Treasurer's Report of Cash Balances as of October 31, 2020 reflecting a balance of \$13,269,011.91.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Eileen Ryder, Vice-President
SECONDER:	Guadalupe Ruiz-Catala, Trustee
AYES:	Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

B. Final Vouchers for payment in the month of October 2020 in the total amount of \$9,191,068.25.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Eileen Ryder, Vice-President
SECONDER:	Guadalupe Ruiz-Catala, Trustee
AYES:	Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

C. Partial Vouchers for payment in the month of November 2020 in the total amount of \$6,041,248.54.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Eileen Ryder, Vice-President
SECONDER:	Guadalupe Ruiz-Catala, Trustee
AYES:	Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

D. Motion to accept and approve the following:

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the Board of Education Secretary certifies that as of October 31, 2020 that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the Board of Education Secretary certifies that as of October 31, 2020, after review of the District's monthly financial reports, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Eileen Ryder, Vice-President
SECONDER:	Guadalupe Ruiz-Catala, Trustee
AYES:	Amara, Ryder, Reynoso, Ruiz-Catala, Podwin

10. Verbal Comments

The Bergenfield Board of Education now opens the floor for our 2nd public comment for any other comments at this time.

Those participating via Zoom shall use the "Raise Hand" feature. Participants shall be limited to a three-minute time limit and shall identify themselves before speaking. There will be a time limit of 30 minutes for each public comment period.

1. Jessenia Paoli - Parent

Requested that a CoVid 19 update be added to the monthly agenda.

2. Nicole Liva - Staff

Coverage with sub teachers.

3. Mary Hernandez - Parent
Ask Department of Health about testing.

11. Adjournment

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Nelson Reynoso, Trustee
SECONDER:	Eileen Ryder, Vice-President
AYES:	Amara, Ryder, Reynoso, Ruiz-Catala, Podwin