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BERGENFIELD PUBLIC SCHOOLS
BERGENFIELD, NEW JERSEY 07621
OFFICE OF THE SUPERINTENDENT OF SCHOOLS

June 15, 2022

To: Bergenfield Board of Education

From: Christopher Tully

RE: Personnel Recommendations for the Board of Education Meeting Wednesday, June 15, 2022

Retirements/Resignations:

Justine Hollows, Special Education Teacher at Hoover School has resigned effective June 30, 2022.

Pedro Granados, Bus Driver is retiring effective June 30, 2022.

Family/Medical Leaves:

Joseph Gambardella, Special Education Teacher at Bergenfield HS is requesting a medical leave under FMLA from June 1, 2022 to June 23, 2022.

Angelica Aspiras-Liristis, Drama Teacher at Roy W. Brown Middle School is requesting a family leave. Beginning on or about September 19, 2022, Ms. Aspiras-Liristis will be using approximately 31 of her accumulated sick days. Following the sick days, she will be utilizing an unpaid medical leave under FMLA through November 30, 2022. Ms. Aspiras-Liristis is requesting an unpaid leave under NJFLA from December 1, 2022 through February 28, 2023. She plans on returning March 1, 2023.

Appointments:

Brittany McNiff, Psychology Teacher at Bergenfield High School effective September 1, 2022 at a salary of \$60,139.00* (MA step 1) pending transcripts and P.L. 2018, c.5.

Alyssa Tunick, Elementary Teacher at Hoover School effective September 1, 2022 at a salary of \$54,139.00* (BA step 1) pending transcripts and P.L. 2018, c.5.

Brenda Roth, Elementary Instructional Coach for the 2022-2023 school year. Salary to remain the same at \$85,774.00* (MA step 18) at natural step progression payable through ARP-ESSER III.

Laura Morrell, PEA Preschool Master Teacher effective September 1, 2022. Salary to remain the same at \$60,144.00* (BA+16 step 4) at natural step progression payable through the PEA Grant.

Frederick-John Benedict, Science Teacher at Roy W. Brown Middle School effective September 1, 2022 at a salary of \$72,254.00*(MA+16 step 8) pending fingerprint clearance, transcripts and P.L. 2018, c.5.

Jose De Jesus, Bus Driver effective on or after June 15, 2022 at a salary of \$38,413.00* (step 10) pending fingerprint clearance and P.L. 2018, c.5.

Jose De Jesus, part time Custodian at a rate of \$14.00 per hour.

AM

Luis Londono, Bus Driver effective on or after June 15, 2022 at a salary of \$35,788.00* (step 7) pending fingerprint clearance and P.L. 2018, c.5

The following staff for the ALL Par Golf Program at a rate of \$25.00 per hour for up to 20 hours:

Nicholas Pampaloni	Anthony Rapetti	Therese Barlow
Lorena Ruiz	Fred Stein-Smith	

Michael Duggan, Coordinator of the All Par Golf Program at a stipend of \$3,781.00.

Please see attached list of Special Education staff for the summer 2022.

Please see attached list of Summer Enrichment Programs for the summer 2022.

Donna Jones-Schmidt for up to 10 hours of CST work/IEP over the summer at her hourly rate of \$75.37.

Debra Melnick for up to 10 hours of CST work/IEP over the summer at her hourly rate of \$75.41.

The following Staff for Summer 2022 Programs:

Lauren LaPorta	Advisor College Visitation Program @ BHS	Planning, scheduling, etc for 5 hours	\$40.00 per hour
Dana Massey Lauren LaPorta Becky Osenenko Melissa Yoskowitz	Chaperones College Visitation Program @ BHS	July 11th - July 22	\$40.00 per hour not to exceed 8 hours per day
Lauren LaPorta Estefania Valera	Counselors for the College Application Workshop @ BHS	Aug 22nd - Aug 26th 8:00 - 3:00	\$361.46* per day (LaPorta) \$349.84* per day (Valera)
Kate Holzlein Milleni Baumatory	English Teachers for the College Application Workshop @ BHS	Aug 22nd - Aug 26th	\$40.00 per hour for up to 5 hours per day

The following staff for the 6th Grade Orientation Program at RWB on August 31, 2022 from 8:30-2:30 at a rate of \$40.00 per hour:

Lisa Cooper	Rachel Denker	Janine Gehshan
Darlene Johannessen	Jeannine Mulder	Jamie Orlando
Anthony Rapetti	Eva Rodriguez	Chris Saingas

The following Guidance and CST staff for the 6th Grade Orientation Program at RWB on August 31, 2022 from 8:30-2:30 at their individual hourly rate:

MaryBeth Iorio	\$73.65*
Michael Merlo	\$50.28*

MR

Lana Restivo \$63.02*
 Betty Madariaga \$49.93*

The following additional staff for the 2022 BHS Summer Programs:

Teachers will receive \$30.00 per hour for up to 10 hours of preparation time per course section, to be utilized after the school day and prior to June 22, to ready their instruction. Payable through Title I. This applies only to transition out of a pandemic and to prepare for traditional summer school instruction.

Henry Kim	Credit Recovery Pre Calculus	June 27 - July 29 M-F 8:00-1:30	\$40.00 per hour
Robert Berger	Credit Recovery Geometry and Algebra II	June 27 - July 29 M-F 8:00-1:30	\$40.00 per hour
Julia Abahazy	Credit Recovery Physics	June 27 - July 29 M-F 8:00-1:30	\$40.00 per hour

The following 2020-2021 Retirees to receive their sick day payout per the BEA contract:

Katherine Goelz \$10,000.00
 Judith Reilly \$10,000.00
 Frances Talarico \$4,900.00
 Leonard Hort \$10,000.00
 Dawn Bond \$6,104.00
 Nancy Flatley \$189.00
 Donna Burke \$405.00
 Pamela Bertolini \$1,773.00
 Delores Ekiert \$4,536.00
 Carol Supples \$1,521.00
 Deborah Hoey \$1,404.00
 Xiomara Ramos \$6,271.00
 Janet Hetterich \$306.00

The following 2021-2022 Retirees to receive their sick day payout:

Ingrid Sulich \$10,000.00
 Debra Plage \$2,655.00

Vacation payout to Jason McDonald in the amount of \$4,421.88 per the terms and conditions of his employment agreement.

Salary Changes (Salaries to be prorated to effective date):

MBP

Special Education Summer 2022 Program List

Teachers			
Teacher Name	# Hours	Rate per hour	Cost
Catherine Cordes	95	\$40	\$3,800
Brooke Salamone	20	\$40	\$800
Jeanine Babino	75	\$40	\$3,000
Catherine Johnson	75	\$40	\$3,000
Erica Rizzo	55	\$40	\$2,100
Susan McGuire	75	\$40	\$3,000
Jackie Gould	75	\$40	\$3,000
Christine Monaghan	75	\$40	\$3,000
Meagan Cappa Maher	75	\$40	\$3,000
Julie Thomas	75	\$40	\$3,000
Ricki Singer Rosen	75	\$40	\$3,000
Anthony Rapetti	50	\$40	\$2,000
Susan McGuire	75	\$40	\$3,000
Sheila Sabella	75	\$40	\$3,000
Ralph Duciewicz	75	\$40	\$3,000
Mary Kate Gensler	50	\$40	\$2,000
Erica Hoffman	40	\$40	\$1,600
Jackie Schultz	55	\$40	\$2,200
Fred Quiambao	75	\$40	\$3,000
			\$50,500

Paraprofessionals			
Paraprofessional Name	# Hours	Rate per hour	Cost
Vicotoria Lodato	60	\$15	\$900
Janet Davis-Black	60	\$15	\$840
Rachel Stillman	60	\$15	\$900
Veronica Bravo	60	\$15	\$900
Loretta Rogers	60	\$15	\$900
Michelle Savoia	60	\$15	\$900
Myrna Thelmaque	60	\$15	\$900
Desire Midi	70	\$15	\$1,050
Marleny Hughes	70	\$15	\$1,050
			\$8,340

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TriValley Summer Program			
Paraprofessional	# Hours	Rate per hour	Cost
	95	\$15	\$1,425
Samah Mekhail	95	\$15	\$1,425
Rachel Stillman	20	\$15	\$300
			\$3,150

MR

Substitutes (pending the completion of all paperwork including Criminal History):

***All BEA Salaries are Pending outcome of Negotiations**

MA

**Summer Enrichment Programs
at Roy W. Brown Middle School
July 5th - July 29th
Monday - Friday
8:00 - 1:00**

Please note: Summer Academic Enrichment, Summer Art, and Summer Music positions are dependent on the number of students participating.

First	Last	Program		Rate
Jean	Buono	Summer Academic Enrichment	In District	\$40.00 per hour
Debra	Calle	Summer Academic Enrichment	In District	\$40.00 per hour
Elizabeth	Campbell	Summer Academic Enrichment	In District	\$40.00 per hour
Jennifer	Fagan	Summer Academic Enrichment	In District	\$40.00 per hour
Christine	Hall	Summer Academic Enrichment	In District	\$40.00 per hour
Barbara	Plikaitis	Summer Academic Enrichment	In District	\$40.00 per hour
Eva	Rodriguez	Summer Academic Enrichment	In District	\$40.00 per hour
Matthew	Swanson	Summer Academic Enrichment	In District	\$40.00 per hour
Cheryl	LeManquais	Summer Art	In District	\$40.00 per hour
Michele	Marcino	Summer Art	In District	\$40.00 per hour
Monique	Wells	Summer Art	In District	\$40.00 per hour
Matthew	Ojeda	Summer Music-Guitar	In District	\$40.00 per hour
JungIn	Ji	Summer Music-Strings	In District	\$40.00 per hour
Xavier	Bonilla	Summer Music-Woodwinds	In District	\$40.00 per hour
Michael	Marcino	Summer Academic Enrichment	Out of District	New \$40.00 per hour
Patricia	O'Shea	Summer Academic Enrichment	Out of District	Returning \$40.00 per hour
Wes	Krygsman	Summer Music-Brass	Out of District	New \$40.00 per hour
Francis Gayle	Fuentes	Summer Music- Piano/Theater/Movement	Out of District	Returning \$40.00 per hour
Tina	An	Summer Music- Strings	Out of District	Returning \$40.00 per hour
Jonathan	Gittings	Summer Music-Brass/Jazz	Out of District	Returning \$40.00 per hour
Kenneth	Cubillas	Summer Music-Percussion	Out of District	Returning \$40.00 per hour
Robert	Gray	Summer Music-Woodwinds	Out of District	Returning \$40.00 per hour
Aleksandr	Vengerov	Summer Music-Woodwinds	Out of District	Returning \$40.00 per hour
Subs/Additional teachers being considered				
Danielle	Wheeler	Music-Brass	In District	\$40.00 per hour
Jennifer	Saavedra-Martinez	Academic Enrichment	In District	\$40.00 per hour
Victoria	LeCount	Music- Brass or band	Out of District	New \$40.00 per hour
Heather	Urban	Music-Percussion or band	Out of District	New \$40.00 per hour
Megan	Timmons	Substitute	In District	Returning \$15.72 per hour