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BERGENFIELD PUBLIC SCHOOLS
BERGENFIELD, NEW JERSEY 07621
OFFICE OF THE SUPERINTENDENT OF SCHOOLS

October 10, 2022

To: Bergenfield Board of Education

From: Christopher Tully

RE: Personnel Recommendations for the Board of Education Meeting Monday, October 10, 2022

Retirements/Resignations:

Luz Callejas, Bus Aide has resigned effective September 30, 2022.

Susana Sanchez, Bus Aide declined the position.

Shanon Gray, Paraprofessional at Hoover School resigned effective October 7, 2022.

James (Graham) Moon, Security Officer resigned effective September 22, 2022.

Nelson Riveros has declined the Paraprofessional position but will remain on the substitute list.

Jorge Picon, part time Bus Driver has resigned effective October 21, 2022.

Family/Medical Leaves:

Appointments:

Winston Troughton, Computer Science Teacher at Bergenfield High School effective October 3, 2022 at a salary of \$54,758.00 (BA step 1).

The following Paraprofessionals for Bus Duty Supervision at Roy W. Brown Middle School on a rotating basis (as not to exceed 29.5 hours of total work per week) for 15 minutes per day in the AM at a rate of \$8.10 per day:

Janet Davis-Black

Jeannina Bastidas

Andrea Cubillos, Morning Supervision at Hoover School at a rate of \$16.20 per day not to exceed 2 days per week.

Thomas Kochell, part time Custodian effective on or after October 24, 2022 at a rate of \$15.00 per hour pending fingerprint clearance and satisfactory completion of a post offer pre-employment physical examination.

Juan Tejada, part time Custodian effective on or after October 24, 2022 at a rate of \$15.00 per hour not to exceed 29.5 per week pending fingerprint clearance and satisfactory completion of a post offer pre-employment physical examination.

Mark Cortez, Paraprofessional at Hoover School effective on or after October 11, 2022 at salary of \$21,168.00 not to exceed 29.5 hours per week pending P.L.2018, c.5. Salary to be prorated to start date.

Camila Tixe, Paraprofessional at Roy W. Brown Middle School effective on or after October 17, 2022 at a salary of \$12,701.00 (3/5th) prorated from \$21,168.00 (step 1) pending fingerprint clearance and P.L. 2018, c.5. Salary to be prorated to start date.

Hennessy Soria, Bus Aide effective on or after October 17, 2022 at a rate of \$15.00 per hour not to exceed 29.5 hours per week pending fingerprint clearance and P.L. 2018, c.5.

MPZ

Rosalba Vasquez, Bus Aide effective on or after October 17, 2022 at a rate of \$15.00 per hour not to exceed 29.5 hours per week pending fingerprint clearance and P.L. 2018, c.5.

Dasia Hill, Bus Aide effective on or after October 17, 2022 at a rate of \$15.00 per hour not to exceed 29.5 hours per week pending fingerprint clearance and P.L. 2018, c.5.

Nikolaz Rael, Long Term Substitute Leave Replacement .5 Basic Skills Teacher for Heather Alonso-Utsch pursuant to N.J.S.A. 18A:16-1 effective October 11, 2022 at a salary of \$27,379.00 pending P.L. 2018, c.5. Salary to be prorated to length of assignment.

Vanessa Martinez, Paraprofessional at Jefferson School effective on or after October 10, 2022 at a salary of \$21,168.00 not to exceed 29.5 hours per week pending fingerprint clearance and P.L. 2018, c.5. Salary to be prorated to start date.

The following Big Brother Big Sister Chaperones for the 2022-2023 school year at a rate of \$40.00 per hour:

Anthony Rapetti Karen Papageorgiou Fred Quiambao (substitute)

Sherry Ann Narucki-Wasilewski, Lunch Aide at Washington School at a rate of \$15.38 per day pending fingerprint clearance and P.L. 2018, c.5.

Monique Wells, Lunch Supervisor at Lincoln School at a rate of \$21.00 per day.

Katherin McGarril, Breakfast Supervisor at Washington School at a rate of \$18.50 per day.

The following additions to the Extra Pay for Extra Services for the 2022-2023 school year:

Brian Timmons	BHS Indoor Percussion	\$1,300.00
Ryan Donovan	BHS Assistant Indoor Percussion	\$40.00 per hour not to exceed \$1,300.00
Mary Kathryn Osborne	BHS Musical Director	\$40.00 per hour not to exceed \$4,000.00
Winston Troughton	BHS STEM Mentor Effective Oct. 11, 2022	\$2,162.70 prorated from \$2,403.00

The following Extended Day Programs for the 2022-2023 school year:

Jackie Alvarez	BHS Homework clinic	1 hour per session/4 sessions per week	\$40.00 per hour
Aile Gutierrez	Hoover School ELL Extended Day	1 hour instruction = 1/2 hour prep 3x per week Not to exceed 90 sessions	\$40.00 per hour Payable through Title IA
Elena Bonifazio	Hoover School	2x per week per	\$40.00 per hour

OMK

Nancy Bolt Christopher Weninger	Homework Assistance	teacher not to exceed 68 sessions per teacher	Payable through Title I funds
Elena Bonifazio (1 day per week) Deanna Breheney (1 day per week) Laura Morrell (2 days per week)	Hoover School Extended Day Grade 3	1 hour instruction = ½ hour prep Elena and Deanna not to exceed a combined 24 sessions; Laura not to exceed 24 sessions	\$40.00 per hour Payable through Title I funds
Mercedes Perez Jennifer Bocanegra	Hoover School Extended Day Grade 4	1 hour instruction = ½ hour prep 2x per week not to exceed 24 sessions per teacher	\$40.00 per hour Payable through Title I funds
Victoria Dusseau Enza Handras	Hoover School Extended Day Grade 5	1 hour instruction = ½ hour prep 2x per week not to exceed 24 sessions per teacher	\$40.00 per hour Payable through Title I funds
Katherine McGarril	Washington School AM Supervision Substitute		\$16.20 per day

Salary Changes (Salaries to be prorated to effective date):

Courtney Vangelas from \$68,060.00 (MA step 6) to \$75,560.00 (MA+32 step 6) effective 9/1/2022.

Correction to lunch supervisor rate for Meagan Cappa-Maher to \$20.50.

The following Lincoln Staff to receive their per diem 1/6th due to missed prep during the 2022-2023 school year:

Julia McDevitt	18 days	\$1,067.48
Eileen Peterson	36 days	\$2,611.95
Anna Ventura	36 days	\$1,957.74

Malak Fakhry to receive a 1/6th to teach an additional ESL class at Bergenfield High School effective October 3, 2022 at a salary of \$72,634.33 (\$62,258.00 (MA step 1) plus 1/6th (\$10,376.33)). Salary to be prorated to effective date.

The following staff for security coverage after school hours during the 2022-2023 school year:

James Orlando \$21.00 per hour.

Kayla Berkheiser \$16.00 per hour

Attached revised 2021-2022 non aligned contract for approval.

Substitutes (pending the completion of all paperwork including Criminal History):

James Butler, Dana LaBarbera, Letia Dash, Diamond Rocque-Seraphin,