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BERGENFIELD PUBLIC SCHOOLS
BERGENFIELD, NEW JERSEY 07621
OFFICE OF THE SUPERINTENDENT OF SCHOOLS

December 19, 2022

To: Bergenfield Board of Education

From: Christopher Tully

RE: Personnel Recommendations for the Board of Education Meeting Monday, December 19, 2022

Retirements/Resignations:

Lisa Koppenal, ESL Teacher at Jefferson Elementary School has resigned effective February 6, 2023.

Bryan Andalis, Security Officer has resigned effective December 16, 2022.

Craig Cusido, Paraprofessional at Jefferson School has resigned effective December 31, 2022

Samah Mekhail, Paraprofessional at Bergenfield High School has resigned effective December 31, 2022.

Family/Medical Leaves:

Cenia Vega, Paraprofessional at Bergenfield High School is requesting an unpaid leave of absence under FMLA beginning January 2, 2023 through approximately January 31, 2023.

Michele Marciano, Art Teacher at Bergenfield High School is requesting a family leave. Beginning January 2, 2023 Ms. Marciano will be utilizing 53 accumulated sick days. She is requesting to be on unpaid leave from March 20, 2023 through June 9, 2023 under NJFLA/FMLA. Ms. Marciano plans on returning June 12, 2023.

Joseph Valente, Maintenance Department is requesting an unpaid leave beginning January 2, 2023 through approximately January 31, 2023.

Appointments:

Accept and Approve the title change for Stephanie Machin (née Gardner) to Director of Guidance Counseling and Support Services.

Substitutes for the following after school programs at Lincoln Elementary School:

Michelle Mandalakis	Start Strong	\$40.00 per hour
Erica Rizzo	PEEA PM	\$40.00 per hour

Aile Gutierrez, ESL Testing at a rate of \$40.00 for up to 5 additional hours payable through Title III funds.

Alyssa Nabarro, from PEA Preschool Teacher to Kindergarten Resource Teacher at Hoover and Lincoln Schools effective December 19, 2022. Salary to remain the same.

DMR

Surojnie Oscanoa, Preschool Teacher at Lincoln Elementary School effective December 19, 2022 at a salary of \$54,758.00 (BA Step 1) payable through PEA Grant. Salary to be prorated to start date.

Eugene Murphy, part time Bus Driver effective on or after January 2, 2023 at a rate of \$25.00 per hour not to exceed 29.5 hours per week pending fingerprint clearance, CDL License and P.L. 2018, c.5.

Jorge Estevez, part time Bus Driver effective on or after December 20, 2022 at a rate of \$25.00 per hour not to exceed 29.5 hours per week pending fingerprint clearance, completion of S endorsement and P.L. 2018, c.5.

Martin Gray, part time Security Officer effective on or after January 2, 2023 at a rate of \$24.00 per hour not to exceed 29.5 hours per week pending fingerprint clearance, and P.L. 2018, c.5.

Deborah Gerald, part time Security Officer effective on or after December 20, 2022 at a rate of \$16.00 per hour not to exceed 29.5 hours per week pending fingerprint clearance and P.L. 2018, c.5.

The following Lunch Supervisors at a rate of \$16.00 per hour for up to 2 days per week:

Aline Peraza	Franklin School
Maria Salguero Rodriguez	Franklin School
Antonio Washington	Hoover School

Fransua Ceron, Security Officer at a rate of \$16.00 per hour outside of her contractual hours.

Chris Weninger for Game Operations during the remainder of the 2022-2023 school year at the following rates:

Clock Operator/Scorekeeper \$45.00 per MS Game

The following Student Teachers for the Spring 2023 Semester pending completion of fingerprint clearance and P.L. 2018, c.5:

Teacher Candidate	College/University Program	Clinical Dates	Cooperating Teacher
Lianna Isakhani	Seton Hall Elementary/Spec Ed	1/30/2023 - 5/5/2023	TBD
Sabrina Bishara	William Paterson Phys Ed	1/23/2023-5/12/2023	Sean Dunn
James Chaiken	William Paterson Social Studies	1/23/2023 - 12/8/2023 (2 semesters)	Doug Lemberg

Salary Changes (Salaries to be prorated to effective date):

Camila Tixe, Paraprofessional at RWB from \$12,701.00 (60% step 1) to \$21,168.00 (100% step 1) effective November 1, 2022.

MP

The following teachers to receive an additional 1/6th effective 12/9/2022 through March 10, 2023 to teach an additional math class at RWB for Debi Benitez. Salary to be prorated to length of assignment.

Name	Salary	1/6th	Longevity	Total	Guide
Coraly Ortega	\$104,165.00	\$17,360.83	\$700.00	\$122,225.83	MA+60 step 22-24
Ann Marie Wilson	\$89,065.00	\$14,844.17		\$103,909.17	MA step 19
Kelly Smith	\$72,758.00	\$12,126.33		\$84,884.33	MA+32 step 4
Angela Rios	\$68,060.00	\$11,343.33		\$79,403.33	MA step 6
Jennifer Fagan	\$56,758.00	\$9,459.67		\$66,217.67	BA step 3

Substitutes (pending the completion of all paperwork including Criminal History):
Daniel Castaneda, Winsome Demetrius, Samantha Delgado, Daniel Lipata, Frank Salvano Sr.,
Daniel Rotante, Jose Suarez