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BERGENFIELD PUBLIC SCHOOLS  
BERGENFIELD, NEW JERSEY 07621  
OFFICE OF THE SUPERINTENDENT OF SCHOOLS

March 27, 2023

To: Bergenfield Board of Education

From: Christopher Tully

RE: Personnel Recommendations for the Board of Education Meeting Monday, March 27, 2023

**Retirements/Resignations:**

Winston Troughton, Computer Science Teacher has resigned effective March 23, 2023.

Melinda Ogando, Security Officer at Bergenfield High School has resigned effective March 13, 2023.

The following people after being appointed to the position indicated, have not completed the required employment documents including fingerprint clearance and/or have not responded to emails or phone calls and are considered to have declined the offer:

Claudia Guillen	PT Bus Aide
Sajada Gary	PT Bus Aide
Dasia Hill	PT Bus Aide
Soria Hennessy	PT Bus Aide
Christopher Atkins	PT Security Officer
David Molina	PT Custodian
Daniel Martinez	PT Security Officer
Niya Hutchinson	PT Bus Aide
Elloy Guerrero	PT Security Officer

**Family/Medical Leaves:**

Joan Froehlich, English Teacher at Bergenfield High School requests an extension of her previously approved leave through April 10, 2023 under FMLA. Ms. Froehlich plans on returning April 11, 2023.

Jennifer SantAnna, English Teacher at Bergenfield High School is requesting a medical leave under FMLA beginning March 27, 2023 through approximately May 26, 2023.

Jennifer Bocanegra, Fourth Grade Teacher at Hoover School is requesting a family leave. Beginning on or about May 8, 2023 Ms. Bocanegra will be utilizing 15 of her accumulated sick and personal days. Following, she will be on unpaid leave under FMLA through June 22, 2023. Beginning September 1, 2023 through December 1, 2023 she is requesting an unpaid leave under NJFLA/FMLA. Ms. Bocanegra plans on returning December 4, 2023.

**Appointments:**

MT

Myra Brown, Security Officer at Bergenfield High School effective on or after March 28, 2023 at a rate of \$16.00 per hour pending fingerprint clearance and P.L. 2018, c.5.

Grace Makowski, Speech/Language Therapist at Hoover and Washington Schools effective on or after May 1, 2023 at a salary of \$64,258.00 (MA step 3) pending fingerprint clearance, P.L. 2018, c.5 and receipt of official transcripts. Salary to be prorated to start date.

Shane Biggins, Director of Personnel effective July 1, 2023 at a salary of \$159,900.00.

Cassandra Leibfried, Long Term Substitute Mathematics Teacher at Roy W. Brown Middle School for Eva Rodriguez pursuant to N.J.S.L.A. 18A:16-1 effective on or after April 20, 2023 through June 22, 2023 at a rate of \$120.00 per day for the first 20 days then \$54,758.00 (BA step 1) prorated for the remainder of the assignment. Pending fingerprint clearance, P.L. 2018, c., receipt of official transcripts and certification.

Matthew Brunner, Security Officer effective September 1, 2023 at a rate of \$24.00 per hour not to exceed 29.5 hours per week pending fingerprint clearance and P.L. 2018, c.5.

Jhamir White, part time Bus Driver effective on or after April 11, 2023 at a rate of \$25.00 per hour not to exceed 29.5 hours per week. Pending fingerprint clearance, P.L. 2018, c.5 and endorsement.

The following Coordinators for the Summer Enrichment Programs:

Stacey Sassi	Summer Music Coordinator	\$4,960.00
Nicki McGrane	Summer Enrichment Coordinator	\$4,960.00
Anthony Rapetti	Summer Enrichment Coordinator	\$4,960.00

The following staff for extra pay for extra services:

Elena Bonifazio	Hoover School Family Math Night on 4/18/2023	5 hours Preparation	\$40.00 per hour Payable through Title I
Elena Bonifazio Joann Ruiz Vazquez Mercedes Perez Nikolas Rael	Hoover School Family Math Night on 4/18/2023	Staff members for event 2 hours each	\$40.00 per hour Payable through Title 1
Julia Guttilla	BHS Presenter for PD Supporting LGBTQ+ students	1 hour prep plus 1 hour presentation	\$40.00 per hour not to exceed \$80.00 payable through Title II
Jamie Tibaldo Estefania Valera Maximino Santiago Michael Merlo	BHS Counselors for the Freshman Scheduling Night on 3/8/2023	2.5 hours each	\$40.00 per hour
Lauren LaPorta Estefania Valera	BHS Counselors for the	Not to exceed 2.5 hours each	\$40.00 per hour

	Honor Roll Induction Ceremony on 3/28/2023		
Franchesca Gomez Medrano	ESL Testing	Not to exceed 10 hours	\$40.00 per hour payable through Title III funds

M

Maura Boeri, to replace Henry Baldwin as Culinary Club Advisor beginning March 28, 2023 through the end of the school year at a prorated stipend of \$390.00.

Debi Benitez, returning from a leave of absence on March 13, 2023 to have 13% of her salary continue to be payable through Title I for the remainder of the school year.

Amber Hilburn to receive an additional 1/6th at a salary of \$98,659.00 (MA+16 step 14 plus 1/6th (\$14,094.00)) to teach AP English Lit & Comp beginning March 27, 2023 through the end of the school year. Salary to be prorated to length of assignment.

**Salary Changes** (Salaries to be prorated to length of assignment if a substitute can be found earlier):

To cover Computer Science/Tech Ed Courses at BHS  
Effective 3/27/2023 through 6/21/23

	Salary	1/6th	Longevity	Total	Guide
Nebil Kazancioglu	\$100,065.00	\$16,677.50	\$700.00	\$117,442.50	MA+60 step 20
Ivan Fidler	\$102,665.00	\$17,110.83	\$1,300.00	\$121,075.83	MA+32 step 22-24
Omar Melendez	\$58,258.00	\$9,709.67		\$67,967.67	BA+16 step 1
			% of 1/6th		
Jasmine John (3/7)	\$66,658.00	\$11,109.67	\$4,761.29	\$71,419.29	MA step 5
Kayla Berkheiser (4/7)	\$73,265.00	\$12,210.83	\$6,977.62	\$80,242.62	MA step 9

To Cover Jen Sant Anna's classes at BHS  
Effective 3/27/23 through 5/26/23

Frank Dilorgi	\$55,758.00	\$9,293.00		\$65,051.00	BA step 2
Sandra Aguado	\$95,165.00	\$15,860.83	\$1,300.00	\$112,325.83	MA step 22-24
Anna Papageorgiou	\$80,565.00	\$13,427.50		\$93,992.50	MA+16 step 11-12
Alley Franke	\$64,258.00	\$10,709.67		\$74,967.67	MA step 3

Payout of sick and personal days to Henry Baldwin in the amount of \$2,715.00 per the terms and conditions of his employment agreement.

**Substitutes (pending the completion of all paperwork including Criminal History):**

Sanaa Usman, Cassandra Liebfried,