

OMW

BERGENFIELD PUBLIC SCHOOLS
BERGENFIELD, NEW JERSEY 07621
OFFICE OF THE SUPERINTENDENT OF SCHOOLS

May 22, 2023

To: Bergenfield Board of Education
From: Christopher Tully
RE: Personnel Recommendations for the Board of Education Meeting Monday, May 22, 2023

Retirements/Resignations:

Marc Dudsak, Assistant Football Coach, has resigned effective May 15, 2023.

Serena Panisse, Bus Aide, has resigned effective May 19, 2023.

Family/Medical Leaves:

Michele Neats, First Grade Teacher at Jefferson School is requesting a family leave. Beginning September 5, 2023 through October 13, 2023, Ms. Neats plans on using 28 of her accumulated sick days. Following, she is requesting an unpaid leave under NJFLA/FMLA through January 19, 2024. Ms. Neats plans on returning February 1, 2024.

Michele Marcino, has requested to extend her family leave under NJFLA through the end of the school year. Ms. Marcino plans on returning September 1, 2023.

Julia McDevitt, Elementary Library Media Specialist is requesting an unpaid leave under NJFLA from June 5, 2023 through June 22, 2023.

Appointments:

Caitlyn Loew, ESL Teacher at Hoover and Jefferson School effective September 1, 2023 at a salary of \$68,567.00 (MA+16 step 2) pending fingerprint clearance, P.L. 2018, c.5 and transcripts.

Kendra Chaiken, Music Teacher at Washington and Lincoln Schools effective September 1, 2023 at a salary of \$56,467.00 (BA step 1) pending fingerprint clearance and P.L. 2018, c.5.

Adriana Rodriguez, Paraprofessional at Lincoln School effective on May 22, 2023 at a salary of \$21,168.00 (step 1) . Salary to be prorated to start date. 2023-2024 salary \$21,636.00 (step 1).

Olympia Nikolopoulos, Paraprofessional at Jefferson School effective on or after May 31, 2023 at a salary of \$21,168.00 (step 1) . Salary to be prorated to start date. 2023-2024 salary \$21,636.00 (step 1) pending fingerprint clearance and P.L. 2018, c.5.

Thomas Stopanio, Maintenance effective May 23, 2023 at a salary of \$69,920.00 (Cat B step 13). Salary to be prorated to start date. 2023-2024 salary \$72,328.00 (Cat B step 14-15).

The following nurses to cover the Connections Club at Hoover School at a rate of \$40.00 per hour on the dates reflected:

Mary Murphy - 5/12/2023

Kathy McGarrill - 5/19/2023, 5/26/2023, 6/2/2023

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Jacqueline Salmeron, Substitute Chaperone on Sunday, May 7, 2023 for the Bergenfield High School MD class to participate in Voices in Harmony at the Bergen PAC at a rate of \$40.00 per hour for up to 4.5 hours.

The following staff for the Instrumental Music Test Drive on May 23, 2023 at Hoover School at a rate of \$40.00 per hour for up to 3 hours per teacher:

Brian Timmons	Danielle Wheeler	Joseph Dubbiosi
Xavier Bonilla	Michelle Harmeyer	Jung In Ji
Andrew Lavery	Ryan Donovan at a rate of \$17.14 per hour	

Summer Programs 2023

No programs will be running July 3rd and 4th

See the attached list of staff for the Child Study Team Summer Work 2023.
 See attached list of staff for the Guidance Summer Work 2023.
 See attached list of staff for the Special Education Summer Program 2023.

The following staff for the Summer Preschool Inclusion beginning June 26th through July 27th, Monday through Thursday, 8:00 AM - 1:00 PM payable through PEA grant:

Joan Burke and Chelsea Qualliu at a rate of \$40.00 per hour
 Michelle Savoia and Colleen Reilly at a rate of \$15.00 per hour

The following staff for the Bergenfield High School Summer School Program from June 26, 2023 through July 28, 2023, Monday through Friday, 7:50 AM to 1:30 PM at a rate of \$40.00 per hour:

Michael Garzon*	- English 9 and English 11
Christopher Adams	- English 10 and English 12
Henry Kim*	- Algebra 1 Credit Recovery, PreCalculus Credit Recovery
Robert Berger*	- Geometry Credit Recovery and Algebra 2 Credit Recovery
Corey McGrath	- Geometry for Credit Advancement/Acceleration
Jasmine John	- Algebra 2 for Credit Advancement/Acceleration
John Holland*	- PreCalculus Honors for Credit Advancement/Acceleration
Kevin DelaPena	- US History 1 and US History 2 Credit Recovery
Maura Boeri	- World History Credit Recovery
Julia Abahazy*	- Physics Credit Recovery
Dr. Anthony Pucci	- Biology Credit Recovery
Jessica Addolorato	- Chemistry Credit Recovery
Jesus Meana	- Spanish 1, 2, 3 Credit Recovery
Casey McCaffrey	- PE, Health, Driver's Ed Credit Recovery
Sheryl Samuel	- Substitute
Rob Violante	- Substitute
Bianca Grande Buzzerio	- 8th to 9th Grade Summer Transition Math
Kate Holzlein	- 8th to 9th Grade Summer Transition ELA
Joseph Lapi	- 8th to 9th Grade Summer Transition CTE Art
Estefania Valera	- 8th to 9th Grade Summer Transition SEL Counselor

Mark Arrabito*, Summer Music Enrichment Substitute Teacher at a rate of \$40.00 per hour.

*Returning out of district teachers pending completion of paperwork.

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Salary Changes (Salaries to be prorated to effective date):

To Cover Margaret Coates while she is on a leave of absence From 5/19/23 - 6/21/23	Annual Salary	22% of Annual Salary	22% of salary prorated for length of assignment payable through Title I
Sheryl Samuel	\$85,065.00	\$18,714.30	\$1,777.86

The following employees to receive additional pay as indicated for class coverage. Salaries to be prorated to effective date and length of assignment should a substitute be found earlier:

Name	Annual Salary	Additional Pay	Total Annual Salary	Effective Date
Matthew Swanson	\$73,265.00	\$24,421.67 (1/3rd)	\$97,686.67	May 23, 2023
Darlene Johannessen	\$87,065.00	\$14,510.83 (1/6th)	\$101,575.83	May 23, 2023
Christopher Saingas	\$95,165.00	\$15,860.83 (1/6th)	\$112,325.83 (includes longevity of \$1,300.00)	May 23, 2023
Jennifer DaCosta Castro	\$73,265.00	\$12,210.83 (1/6th)	\$85,475.83	May 24, 2023

Rachel Denker from \$58,258.00 (BA+16 step 1) to \$62,258.00 (MA step 1) effective May 13, 2023. 2023-2024 salary \$65,067.00 (MA step 2).

Lauren LaPorta from \$73,265.00 (MA step 9) to \$76,765.00 (MA+16 step 9) effective May 17, 2023. 2023-2024 salary \$80,065.00 (MA+16 step 10).

Nicole Mackenzie-Zitt from \$104,115.00 (MA+45 step 22-24) to \$104,865.00 (MA+60 step 22-24) effective May 18, 2023. 2023-2024 salary \$106,965.00 (MA+60 step 22-24). Salary includes longevity stipend.

Additions to the 2023-2024 staff listing:

- Lydia Pagan \$25.00 per hour
- Jesse Martinez \$25.00 per hour

Substitutes (pending the completion of all paperwork including Criminal History):

Clare Falcone

AMT

WHEREAS, on or about May 17, 2023, an employee of the Bergenfield Board of Education (hereinafter referred to as the "Board"), whose name is on file with the Superintendent of Schools' Office, was notified by the Superintendent of Schools that said employee was to be suspended with pay pursuant N.J.S.A. 18A:25-6.

NOW, THEREFORE, BE IT RESOLVED that the Board shall continue the suspension of the employee with pay pending a further investigation by the Superintendent of Schools and, thereafter, a determination by the Board as to what further action, if any, shall be taken.

BE IT RESOLVED that an unpaid medical leave absence shall be granted to Mark Notorangelo for the remainder of the 2022-2023 school year;

BE IT FURTHER RESOLVED that the resolution employing Mark Notorangelo to the position of maintenance/groundsperson for the 2023-2024 school year is rescinded.

The following speech and language therapists may be asked to write IEP goals and to attend IEP meetings to explain their evaluation results.

CST Member	Per diem rate
Jessica Jacob	\$330.84
Mara Plotzker	\$348.34
Julianne Hoatson	\$399.34
Jill Dain	\$489.83

The following CST members will develop IEPs and hold IEP meetings at their per diem rate for students moving into district and Spring CST referrals) up to 10 days each:

CST Member	Per diem rate
Catherine Cordes	\$531.84
Jackie Salmeron	\$390.84
Liz Shoulman	\$510.35
Courtney Vangelas	\$391.84
Jamie Tibaldo	\$368.34
Dana Weeks	\$453.58

In anticipation of Special Education Due Process Hearings, the following staff may be called to testify for the district and will be paid their per diem rate:

Courtney Vangelas	\$391.84
Liz Shoulman	\$510.35
Mara Plotzker	\$348.34
Donna Jones Schmidt	\$537.84

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Summer CST Work 2023

The following CST members may conduct evaluations during the summer at the Region V rate of \$320.00 per evaluation: Maximum expenditure for the summer is \$9,600 or 30 evaluations.

Liz Shoulman
Jackie Salmeron
Courtney Vangelas
Catherine Cordes
Daniela Alonso
Mara Plotzker speech evaluations
Julianne Hoatson speech evaluations
Ann Brown preschool speech evaluations
Betty Madariaga
Jamie Tibaldo

The following CST members will work at their per diem rate for the Preschool Team:

Courtney Vangelas	15 days	per diem rate: \$391.84
Ann Brown	15 days	per diem rate: \$483.84
Debbie Melnick	3 days	per diem rate: \$538.58

The following CST members will work at their per diem rate on RWB and BHS schedules for IDEA students and verify accuracy prior to September start date:

Kelly Braun	2 days	per diem rate: \$489.83
Jackie Salmeron	2 days	per diem rate: \$390.84

Julianna Hoatson will provide speech therapy during the summer program at her per diem rate of \$399.34. The total cost will not exceed 19 days or \$5000.00

Jill Dain will provide occupational therapy during the summer program at her per diem rate of \$489.83. The total cost will not exceed 4 days or \$2,000.00

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2023 Guidance Summer Staffing - Inputting Summer School Grades, creating schedules for student move-ins, corrections in schedule errors.		
	Per Diem	Total
BHS Guidance Counselors - Total 15 Days		
Lauren LaPorta	\$ 400.33	\$ 2,001.65
Estefania Valera	\$ 379.84	\$ 1,899.20
Melissa Yoskowitz	\$ 432.33	\$ 2,161.65
(Total based on 5 days each)		
9th Grade Counselor - 2 days Orientation		
Rachel Farmer	\$ 319.84	\$ 639.67
Alt High School Counselor - 5 Days		
John Mahoney	\$ 432.33	\$ 2,161.63
RWB Counselor - 5 Days		
MaryBeth Iorio	\$ 513.33	\$ 2,566.63
SAC		
Linda DePinto - 3 days BHS	\$ 500.33	\$ 1,500.98
Kim Stevenson - 1 day RWB	\$ 362.84	\$ 362.84
College Head Start - 1 week, 5 hours/day tentative date August 21st - 25th		
Lauren Laporta	\$ 40.00	\$ 1,000.00
Warren Heede	\$ 40.00	\$ 1,000.00
Estefania Valera	\$ 40.00	\$ 1,000.00
Mellenni Basumatary	\$ 40.00	\$ 1,000.00
College Visitation		
Lauren LaPorta - Coordinator - 13 hours	\$ 40.00	\$ 520.00

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The following Chaperones 1 Chaperone for every 15 students, 6 hours/day - up to 10 college trips (each) as needed	\$40.00 each	up to \$240/Day each	
Anthony Rapetti			
Dana Massey			
Jamie Tivaldo			
Lauren LaPorta			
Kathy Villone			
Millenni Basumatary			

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Special Education Summer 2023 Program List

Special Education Summer 2023 Program List			
Teachers			
Teacher Name	# Hours	Rate per hour	Cost
Catherine Cordes	95	\$40	\$3,800
Jackie Salmeron	25	\$40	\$1,000
Jackie Gould	30	\$40	\$1,200
Brooke Salamone	40	\$40	\$1,600
Erica Rizzo	70	\$40	\$2,800
Alyssa Nabarro	70	\$40	\$2,800
Jeanne Babino	70	\$40	\$2,800
Susan McGuire	70	\$40	\$2,800
Ricki Singer Rosen	70	\$40	\$2,800
Julie Thomas	45	\$40	\$1,800
Christine Monaghan	70	\$40	\$2,800
Meagan Cappa Maher	70	\$40	\$2,800
Jackie Schultz	70	\$40	\$2,800
Shella Sabella	70	\$40	\$2,800
Veronica O'Neill	70	\$40	\$2,800
			\$37,400
Paraprofessionals			
Paraprofessional Name	# Hours	Rate per hour	Cost
Vicotoria Lodato	56	\$15	\$840
Janet Davis-Black	56	\$15	\$840
Eoin Heaney	56	\$15	\$840
Astrid Roy	56	\$15	\$840
Veronica Bravo	56	\$15	\$840

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Loretta Rogers	56	\$15	\$840
Carina Labanya	56	\$15	\$840
Marleny Hughes	56	\$15	\$840
Tori Gray	56	\$15	\$840
			\$7,560
TriValley Summer Program			
Paraprofessional	# Hours	Rate per hour	Cost
Lisa Morin	85	\$15	\$1,275
			\$1,275

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Jackie Gould	30	\$40	\$1,200
Brooke Salamone	40	\$40	\$1,600
Erica Rizzo	70	\$40	\$2,800
Alyssa Nabarro	70	\$40	\$2,800
Jeanine Babino	70	\$40	\$2,800
Susan McGuire	70	\$40	\$2,800
Ricki Singer Rosen	70	\$40	\$2,800
Julie Thomas	45	\$40	\$1,800
Christine Monaghan	70	\$40	\$2,800
Meagan Cappa Maher	70	\$40	\$2,800
Jackie Schultz	70	\$40	\$2,800
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