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BERGENFIELD PUBLIC SCHOOLS
BERGENFIELD, NEW JERSEY 07621
OFFICE OF THE SUPERINTENDENT OF SCHOOLS

June 19, 2023

To: Bergenfield Board of Education

From: Christopher Tully

RE: Personnel Recommendations for the Board of Education Meeting Monday, June 19, 2023

Retirements/Resignations/Terminations:

Floralba Santos, Preschool Teacher at Hoover School is resigning effective July 1, 2023.

Jamie Rocha, part time Custodian, has resigned effective June 7, 2023.

Gabriela Chevasco, part time Bus Aide, has resigned effective June 22, 2023.

WHEREAS, an employee whose name is on file in the Board Office has an individual employment contract for the 2023-2024 school year which contains a sixty (60) day notice provision;

WHEREAS, the Superintendent has recommended that the Board invoke the sixty-day notice provision to terminate said employee's individual employment contract; and

NOW, THEREFORE, BE IT RESOLVED that the Board hereby invokes the sixty-day notice provision of the above-referenced employee's individual employment contract

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator shall provide the employee with notice of the Board's decision.

Family/Medical Leaves:

Appointments:

Nikolaz Rael, Long Term Substitute Leave Replacement Fourth Grade Teacher at Hoover School for Jennifer Bocanegra pursuant to N.J.S.L.A. 18A:16-1 effective September 1, 2023 through December 1, 2023 at a salary of \$59,967.00 (BA+16 step 1). Salary to be prorated to length of assignment.

Alexis Chavez, Third Grade Teacher at Jefferson School effective September 1, 2023 at a salary of \$57,567.00 (BA step 2) pending fingerprint clearance, P.L. 2018, c.5 and transcripts.

Jake Fiordelisi, Long Term Substitute Leave Replacement Math Teacher at Bergenfield High School for Margaret Coates pursuant to N.J.S.L.A. 18A:16-1 effective September 1, 2023 through June 30, 2024 at a salary of \$54,467.00 (BA step 1).

Tori Gray, 1-1 Paraprofessional for a student attending the 5th Grade Social on June 2nd at a rate of \$15.00 for up to 3 hours.

Joanie Genao, Lunch Aide at Hoover School at a rate of \$15.38 per hour for no more than 2 days per week.

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The following staff for scoreboard operator and timer at track meets for the Spring 2023 season (Track timer \$75.00, Clock-JV \$45.00 and V \$50.00):

Catherine Virone
Orlando Londono

Marisela Rodriguez, part time Bus Driver effective on or after July 1, 2023 at a rate of \$25.00 per hour not to exceed 29.5 hours per week. Pending fingerprint clearance and P.L. 2018, c.5.

Estefania Valera, bilingual presenter of CTE programs offered at Bergenfield High School for up to 6 hours to prepare and present at a rate of \$40.00 per hour payable through Perkins Grant.

Courtney Deloughery, Centenary University Graduate Student, as a Guidance Intern beginning in August of the 2023-2024 school year. Ms. Stephanie Machin will supervise.

Julie Thomas, NJSLA substitute at Lincoln School at a rate of \$40.00 per hour.

Nicolette Kling-Martin, Grade 2 and Grade 3 STEM at Washington School at a rate of \$40.00 per hour for up to 10 sessions per grade plus ½ hour prep for each session. Payable through Title IV.

Danesa Salcedo to work Senior Awards night for up to 3 hours at her hourly rate of \$31.49.

Lauren LaPorta to work Senior Awards night for up to 3 hours at a rate of \$40.00 per hour.

The following nurses to cover the Connections Club at Hoover School at their **hourly rate** on the dates reflected:

Mary Murphy - **\$69.62** on 5/12/2023

Kathy McGarrill - **\$53.33** on 5/19/2023, 5/26/2023, 6/2/2023

The following BHS Summer School Teachers to be paid up to 5 hours of preparation time per course section at a rate of \$40.00 per hour payable through Title I, to be utilized after the school day and prior to June 23rd:

Michael Garzon*	- English 9 and English 11
Christopher Adams	- English 10 and English 12
Henry Kim*	- Algebra 1 Credit Recovery, PreCalculus Credit Recovery
Robert Berger*	- Geometry Credit Recovery and Algebra 2 Credit Recovery
Corey McGrath	- Geometry for Credit Advancement/Acceleration
Jasmine John	- Algebra 2 for Credit Advancement/Acceleration
John Holland*	- PreCalculus Honors for Credit Advancement/Acceleration
Kevin DelaPena	- US History 1 and US History 2 Credit Recovery
Maura Boeri	- World History Credit Recovery
Julia Abahazy*	- Physics Credit Recovery
Dr. Anthony Pucci	- Biology Credit Recovery
Jessica Addolorato	- Chemistry Credit Recovery
Jesus Meana	- Spanish 1, 2, 3 Credit Recovery
Casey McCaffrey	- PE, Health, Driver's Ed Credit Recovery

Summer Programs 2023

No programs will be running July 3rd and 4th

The following staff for Roy W. Brown Middle School Academic Program July 5th through July 28th, Monday through Friday, 8:00 AM - 1:30 PM at a rate of \$40.00 per hour:

Diana Mehnert	Melissa Hegel
Darlene Johannessen	Christopher Saingas

The following staff for the 5th to 6th Grade Transition Program at Roy W. Brown Middle School from July 5th through July 27th Monday through Friday (first week only) then through Thursday, 8:00 AM - 1:30 PM at a rate of \$40.00 per hour:

Angela Rios	Chris Weninger	Rachel Denker
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The following nurses to conduct their regular duties while summer programs are running at their hourly rate:

Paulette Murphy	RWB Summer Programs	\$50.69 per hour
Loretta Borrows	BHS Summer Program	\$64.62 per hour
Michelle Johnson	Lincoln School Summer Programs	\$72.08 per hour
Roselyn Coppa	Summer Programs at Hoover School	\$40.00 per hour

Patricia August	Substitutes	\$53.33 per hour
Kathrine McGarril	Substitute	\$53.33 per hour
Maria Beaton	Substitute	\$51.98 per hour

Joseph Ippolito, 8th to 9th Grade Summer Transitions Teacher at a rate of \$40.00 per hour from June 26, 2023 through July 28, 2023, Monday through Friday, 7:50 AM to 1:30 PM.

Additions to the Staff for the Special Education Summer Programs:

Alyssa Morin	Paraprofessional TriValley Program	\$15.00 per hour	85 hours
Marleny Hughes	Paraprofessional	\$15.00 per our	56 hours
Jackie Alvarez Mary Kate Gensler Marissa Ruggiero	Teachers to work with Special Education students who need Credit Recovery	\$40.00 per hour	Up to a maximum of 30 hours each during July and August
Sangita Sheth	Include in the list of Therapists that may be asked to write IEP goals and attend IEP meetings	\$531.83 per day	
Sangita Sheth	Include in the list of CST members to conduct evaluations at the Region V rate	\$320.00 per evaluation	Include in the maximum expenditure for the summer of \$9,600 or 30 evaluations

Please see attached list of Summer Curriculum Writing for 2023.

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Please see attached list of part time student Summer Custodians/Maintenance and Tech for the summer 2023.

Michel Duggan, Coordinator of the All Par Golf Program at a stipend of \$3,781.00.

The following staff for the All Par Golf Program at a rate of \$25.00 per hour for up to 20 hours each:

Lorena Ruiz	Theresa Barlow	Nicholas Pampaloni
Anthony Rapetti	Fred Stein Smith	

The following Security Officers to work at district wide summer programs:

BHS -	Peter Kraljic	\$26.50 per hour
	Vanessa Kritsberg	\$19.50 per hour
	Greg Davis	\$30.00 per hour
	Frank Novak	\$30.00 per hour
	Bernie Brogan	\$30.00 per hour
RWB -	Irene Georgatos	\$22.00 per hour
	Liliana Joyce	\$19.50 per hour
	George Kropowski	\$18.50 per hour
	Michael Treger	\$20.50 per hour
Lincoln -	Patrick Manente	\$17.00 per hour
	Deborah Gerald	\$17.00 per hour
Hoover -	Camila Hernandez	\$16.00 per hour
	Valerie Rocco	\$18.00 per hour
Franklin -	Richard Donovan	\$17.00 per hour
	Catherine Ursillo	\$18.00 per hour
Substitutes		
	Albert Maas	\$27.50 per hour
	George Shihanian	\$30.00 per hour
	David Berens	\$27.50 per hour

The following school nurses to work 5 days each during the month of August at their per diem rate to prepare the records for newly registered students:

Loretta Borrows	\$452.33
Patricia August	\$373.33
Paulette Murphy	\$354.83
Nicole Raines	\$335.83
Michelle Johnson	\$504.33
Mary Murphy	\$487.33
Kathrine McGarril	\$373.33
Maria Beaton	\$363.83
Maidelys Dominguez	\$372.33

The following staff for the Summer Art/Music Enrichment Program at Roy W. Brown Middle School beginning June 26th through July 21st, Monday through Friday, 8:00 AM - 1:00 PM at a rate of \$40.00 per hour:

Connor Babos* pending completion of fingerprint clearance and P.L. 2018, c.5

*Out of district teacher

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Salary Changes (Salaries to be prorated to effective date):

Correction to Estefania Valera, 8th to 9th Grade Summer Transition SEL Counselor to be **paid at her per diem rate of \$374.84.**

Meagan Cappa-Maher from \$71,560.00 (MA+16 step 6) to \$75,560.00 (MA+32 step 6) effective May 25, 2023. 2023-2024 salary \$78,367.00 (MA+32 step 7).

Lorena Ruiz from \$62,279.00 (BA+16 step 4) to \$65,258.00 (MA step 4) effective May 24, 2023 (plus additional \$16.00 for remaining science lab sessions payable through Title I). 2023-2024 salary \$68,467.00 (MA step 5).

Mary Kathryn Osborne from \$60,258.00 (BA+16 step 3) to \$64,258.00 (MA step 3) effective June 1, 2023. 2023-2024 salary \$67,267.00 (MA step 4).

The following 2021-2022 retiree sick day payout per the terms of the BEA contract:

Ann Marie Murphy	\$10,000.00
Diane Kaminsky	\$1,425.00
Linda Titus	\$10,000.00
Lee Ann D'Esposito	\$10,000.00
Phillip Moliere	\$10,000.00
Oscar Padilla	\$5,100.00
Joanne Mickolajczyk	\$6,420.00
Denise Ponte	\$10,000.00
James Hurley	\$846.00
Jodi Pavlock	\$693.00

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PT Summer Custodians/Tech/Printing 2023

Name	Rate
Jayden Cristodaro	\$14.25
Jose Vasquez	\$14.25
Gabriel Quintana	\$14.25
Josua Duran	\$14.25
Jovani Lora	\$14.25
Evan DeGarcia	\$14.25
Evan Perez	\$14.25
Byron Nero	\$14.50
Derek Polanco	\$14.50
Kaydin Borrow	\$14.25
Erick Gonzalez Perez	\$14.25
Cloe Virtusio	\$14.25
Xavier Eric	\$14.25
Jullian Ecal	\$14.25
Michael Laman	\$14.25
Alison Campos	\$14.25
Aaron Colon	\$14.25
Jinwoo Park	\$14.50
Aidan Davy	\$14.25
Omari Russell	\$14.25
Jared Rivera	\$14.50
Dylan Guzman	\$14.25
Daniel Doyle	\$14.25
Omal Uddin	\$14.25
Kenneth Eric	\$14.50
Kenneth Gregorio	\$14.25
Jeremy Brack	\$14.50
Evan Espinoza	\$14.75
Miguel Perez	\$14.25
Daniel Betances	\$14.50
Dave Descanzo	\$14.25
Declan Timmons	\$14.25
Isabella Myers	\$14.25

Summer Printing

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ELEMENTARY SCHOOL CURRICULUM

COURSES TO BE REVISED Payable Through LEA

Grade	Subject	Hours	
K-2	World Language	15	Karen Papageorgiou
3-5	World Language	15	Ana Victoria Ventura

MIDDLE SCHOOL CURRICULUM

NEW COURSES TO BE WRITTEN Payable Through LEA

Grade	Department	Course	Hours	
8	Science/Math	STEM ½ yr	15	Kim Agosta

COURSES TO BE REVISED Payable Through LEA

Grade	Department	Course	Hours	
8/9	World Language	Spanish I	15	Rose Churn

HIGH SCHOOL CURRICULUM

NEW COURSES Payable Through LEA

Grade	Department	Course	Hours	
9-12	Math	AP Pre-Calculus	30	SHERYL SAMUEL
9-12	Math	Math Lab - Algebra I ¼ yr	10	Jasmine John
9-12	Math	Math Lab - Algebra II ¼ yr	10	Jasmine John
9-12	Math	Math Lab - Geometry ¼ yr	10	Jasmine John
9-12	Visual/Perform. Arts	Intermediate 2 Dimensional Art	30	PATRICIA LEE
9-12	Visual/Perform. Arts	Theater 2: Performance	30	Kathryn Osborne
9-12	Visual/Perform. Arts	Theater 2: Tech	30	Kathryn Osborn

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COURSES TO BE REVISED

Payable Through LEA

Grade	Department	Course	Hours	
9-12	World Language	Spanish II	15	Tatiana Romeo
9-12	Psychology	AP Psych	15	Britney McNiff