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BERGENFIELD PUBLIC SCHOOLS  
BERGENFIELD, NEW JERSEY 07621  
OFFICE OF THE SUPERINTENDENT OF SCHOOLS

November 20, 2023

To: Bergenfield Board of Education

From: Christopher Tully

RE: Consent Personnel Recommendations for the Board of Education Meeting Monday, November 20, 2023

**Retirements/Resignations:**

Ivan Fidler, Business Teacher at Bergenfield High School is retiring effective July 1, 2024.

Melanie Vergara Glickman, Preschool Teacher at Hoover School is resigning effective January 17, 2024 unless a replacement is found earlier.

The following people after being appointed to the positions indicated, have not completed the required employment documents including fingerprint clearance and/or have not responded to emails or phone calls and are considered to have declined the offer:

Jerelyn Rodriguez, .6 Part-Time Paraprofessional at Hoover School

Edgardo Acosta, Part-Time Maintenance

**Family/Medical Leaves:**

Marie Noble, Resource Teacher at Bergenfield High School is requesting to change her unpaid leave of absence under FMLA from October 2, 2023 through December 22, 2023 to October 2, 2023 through December 1, 2023. Ms. Noble will use paid sick time for the remainder of the month.

Kelly Cosgrove, First Grade Teacher at Lincoln School is requesting a Family Leave. Beginning April 15, 2024, Ms. Cosgrove will be utilizing 34 of her accumulated sick days. Beginning June 3, 24 through November 1, 2024 she is requesting an unpaid leave under NJFLA/FMLA. Ms. Cosgrove plans on returning November 4, 2024.

Martha Salazar, Part Time Bus Aide is requesting an unpaid leave of absence from November 7, 2023 through November 17, 2023.

**Appointments:**

Bhawna Joseph, Long Term Substitute for Jennifer Bocanegra at Hoover School pursuant to N.J.S.A. 18A:16-1 to be extended through the end of the 2023-24 school year at a salary of \$63,967.00 (MA step 1). Salary to be prorated to length of assignment.

Christina Esposito, Long Term Substitute for Alyssa Nabarro at Lincoln School pursuant to N.J.S.A. 18A:16-1 starting on or after November 21, 2023 at a salary of \$68,467.00 (MA step 5) pending fingerprint clearance and P.L. 2018, c.5. Salary to be prorated to length of assignment.

Tracey Hulse, transfer from Basic Skills Teacher at Washington and Franklin Schools to 3rd Grade at Jefferson School effective November 1, 2023. Salary to remain the same.

Paulette Murphy, transfer from School Nurse at Roy W. Brown Middle School to School Nurse at Washington School effective January 2, 2024. Salary to remain the same.

Or

Michael DeFreese, Paraprofessional at Hoover School starting on or after November 21, 2023 at a salary of \$21,636.00 (step 1) prorated for length of the assignment pending fingerprint clearance and P.L. 2018, c.5.

Ariana De Freitas-Paul, Paraprofessional at Jefferson School starting on or after November 21, 2023 at a salary of \$21,636.00 (step 1) prorated for length of the assignment pending fingerprint clearance and P.L. 2018, c.5.

Leyby Padilla, part time Bus Aide effective on or after November 21, 2023 at a rate of \$15.00 per hour not to exceed 29.5 hours per week. Pending fingerprint clearance and P.L. 2018, c.5.

Felisha Taveras, part time Bus Aide effective on or after November 21, 2023 at a rate of \$15.00 per hour not to exceed 29.5 hours per week. Pending fingerprint clearance and P.L. 2018, c.5.

Jeanine Quiroz Baez, part time Bus Aide effective on or after November 21, 2023 at a rate of \$15.00 per hour not to exceed 29.5 hours per week. Pending fingerprint clearance and P.L. 2018, c.5.

The following volunteer athletic coaches at Bergenfield High School for the 2023-24 school year:

Catherine Ursillo Girls Basketball Coach  
\* Briana Moore Girls Basketball Coach  
\* Wesley Lawrence Boys Basketball Coach  
\* Arauki Revi Wrestling Coach  
\* Frank Manning Wrestling Coach  
\* pending fingerprint clearance and P.L. 2018, c.5.

The following additional staff for Game Operations during the 2023-2024 school year at the rates listed below:

Clock Operators at the following rates: Freshman \$45, JV \$45, Varsity \$50

Ticket Taker Varsity Only \$50

Announcers \$50

Track Clock Timer \$75

Edgardo Gonzalez Rodriguez Chris Weninger Aniella Bednarz

The following extra pay for extra services for the 2023-2024 school year:

|                |                            |   |  |
|----------------|----------------------------|---|--|
| Mercedes Perez | District                   | New Teacher Academy Presentation        | \$40.00 per hour not to exceed 2 hours<br>Payable through Title 2A Funds           |
| Michael Merlo  | Roy W. Brown Middle School | Drone Club Advisor                      | \$40.00 per hour not to exceed \$1300  |
| Anu Thadani    | Bergenfield High School    | Multicultural Club Advisor              | \$40.00 per hour not to exceed \$1300  |
| Amy Sulich     | Washington School          | 3rd Grade Extended Day Academic Support | \$40.00 per hour; 2 days per week not to exceed 12 weeks;<br>Payable through Title |

Or

|  |                   |  |   |
|--|-------------------|--|---|
|  |                   |  | 1 Funds   |
| Cintya Morales   | Washington School | Lunch Supervision                                  | \$17 per day  |
| Gisell Toribio   | Lincoln School    | Lunch Supervision                                  | \$17 per day  |
| Estefania Valera   | District          | Translation for Powerpoint Audio Voiceover         | \$40.00 per hour not to exceed 3 hours                                |
| Jesse Biggins<br>Elizabeth Campbell<br>Jayne Fabian-Biggins<br>Jessica Salogiannis | District          | CPR Training on Nov. 7 PD Day                      | \$40.00 per hour of prep not to exceed 3 hours each                   |
| Danesa Salcedo   | District          | Translator at Multilingual Learner Parent Meetings | \$40.00 per hour not to exceed 6 hours; payable through Title 3 funds |

Correction: Remove Marissa Ruggiero as Ski & Snowboard Co-Advisor. Mike Papapetrou to serve as BHS Ski & Snowboard Advisor for the 2023-2024 school year at a \$1400 stipend.

Rachel Cakl to complete her Practicum in Counseling through Montclair State University during the 2024 spring semester at Franklin School. Kathy Villone to serve as the site supervisor.

**Salary Changes** (Salaries to be prorated to effective date):

Victoria Dusseau to receive her per diem 1/6th rate, to cover an additional preschool class at Hoover School effective November 1, 2023 for 27 days during the 2023-2024 school year at a rate of \$50.81 per day for a total of \$1,371.87.

Laura Morell to receive additional 1/6th salary effective November 16, 2023, to cover an additional preschool class at Hoover School. Total salary \$76,611.50 (BA+16 step 6 plus \$10,944.50 (1/6th)) payable through PEA funds for the length of the assignment.

Lauren Rogers to receive additional 1/6th salary effective November 6, 2023, to cover an additional Basic Skills class at Franklin School. Total salary \$114,059.17 (BA+32/MA step 22-24 plus \$16,094.17 (1/6th)) including longevity stipend for length of the assignment.

The following staff members to receive their per diem 1/6th rate to cover an additional Chemistry class at Bergenfield High School effective November 14, 2023 for the length of the assignment:

|                    |           |              |
|--------------------|-----------|--------------|
| Jessica Addolorato | 1 class   | \$55.14/day  |
| Jacob Murad        | 1 class   | \$74.22/day  |
| Rofe Baello        | 1 class   | \$58.06/day  |
| Steve Neff         | 2 classes | \$160.94/day |

Correction: Barbara Plikaitis to receive her per diem 1/6th rate for **108 days at \$8,142.12** throughout the 2023-2024 school year (Change from 72 classes at \$5,427.90).

Vacation payout to Jarell McFadden per the terms and conditions of his employment contract in the amount of \$2,283.92

**Substitutes** (pending the completion of all paperwork including criminal history background check):  
Wesley Lawrence, Matthew Cavanaugh, William Mera-Orozco, Reena Goel, Renee Horrey

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